ANNUAL REPORT 2019
We present the YWCA Westmoreland County 2019 Annual Report acknowledging the critical significance of our membership; the outstanding talent of our staff; and the dedication of our volunteers. The following annual review is a testimony to the organization’s mission and values - the empowerment of women, the elimination of racism, and the promotion of peace, justice, freedom, and dignity. These goals were met in a number of ways as you will read over the next several pages.

We understand now more than ever before that 2019 was just a learning laboratory for the YWCA Westmoreland County. Thank you for your assistance and we look forward to our continued partnership in 2020!

Onward,

Diane D. Hightower, YWCA Westmoreland County Board Chair

Gina McGrath, YWCA Westmoreland County Interim Executive Director

OUR MISSION

The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

OUR VISION

We live and work in a community that embraces equity, acceptance, and diversity; and in which women and girls have opportunities for enrichment and advancement.
CHRISTOPHER J. KENT
Racial Justice Award Recipient

Chief Chris Kent has been Chief of the Southwest Greensburg Police Department for 12 years. He is a highly skilled and respected law enforcement officer who has been working in his field for 29 years. He says he loves his work because “it gives him the opportunity to serve his community in many positive ways.”

The YWCA acknowledges Chris because he showed positive and professional policing and personal courage and took a Stand Against Racism when he recently documented a local incident of racism by an elected official who has since resigned.

Chris is married with three children and is a resident of Southwest Greensburg.

ECONOMIC EMPOWERMENT

YWCA THRIFT SHOP
The YWCA Thrift Shop focuses on economic empowerment, giving women (and men) the ability to purchase quality clothing for work and leisure at affordable prices. Our Thrift Shop is also the PA WORKWEAR clothing provider for Westmoreland County. In 2019, 45 women were dressed from this program providing them with interview outfits and a week’s worth of work-ready clothing for their new jobs. The voucher program dressed 81 adults and 68 children including four Working Women’s Closet clients. Vouchers totaled $2,140.25. The Thrift Shop had 15,113 customer receipts and 4,451 volunteer hours logged in 2019.
# Leadership (as of June 2020)

## Board of Directors

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<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
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<td>President</td>
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<tr>
<td>Vice President</td>
<td>Marcy Karasek</td>
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<td>Secretary</td>
<td>Diane Kirvoniak</td>
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<td>Treasurer</td>
<td>Karen Struble Myers</td>
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<td>Venessa Beggs</td>
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<td></td>
<td>Lyndsay Burrik</td>
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<td>Janice Burruss-Hainesworth</td>
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<td>Catherine Caccia</td>
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<td>Kelly Carlson</td>
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<td>Cheri Cavanaugh</td>
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<td>Keisha Jimmerson</td>
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<td>Paula Maloney</td>
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<td>Carlotta Paige</td>
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<td>Rosin Rivera-Bretaña</td>
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<td>Theresa Rusbosin</td>
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<td>Carlene Williams</td>
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## Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Gina McGrath</td>
<td>Interim Executive Director</td>
</tr>
<tr>
<td>Ramona Kocinski</td>
<td>PA WORKWEAR Coordinator</td>
</tr>
<tr>
<td>Diana Basick</td>
<td>Thrift Shop Director</td>
</tr>
<tr>
<td>Matthew Kolbosky</td>
<td>Facilities Director</td>
</tr>
<tr>
<td>Zea Elkins</td>
<td>Thrift Shop Staff</td>
</tr>
<tr>
<td>Grace O'Donnell</td>
<td>Children’s Education Instructor</td>
</tr>
<tr>
<td>Alexis Hough</td>
<td>YWCAmakers Program Specialist</td>
</tr>
<tr>
<td>Janet Rossey</td>
<td>Thrift Shop Staff</td>
</tr>
<tr>
<td>Donna Garden</td>
<td>Evening Receptionist</td>
</tr>
<tr>
<td>Joe Rush</td>
<td>Facilities Assistant</td>
</tr>
<tr>
<td>Mary Lou Glover</td>
<td>Adult Education Assistant</td>
</tr>
<tr>
<td>Gabby Skillings</td>
<td>Office &amp; Membership Coordinator</td>
</tr>
<tr>
<td>Cheryl Hershberger</td>
<td>Thrift Shop Staff</td>
</tr>
<tr>
<td>Cathy Young</td>
<td>Thrift Shop Staff</td>
</tr>
</tbody>
</table>
**FINANCIAL SUMMARY**

**REVENUE**  
$750,665.53

- **Grants and Contributions**: 46%  
- **Program Fees**: 14%  
- **Sales (Thrift Shop)**: 30%  
- **Investment Income**: 1%  
- **Fundraising Events (net)**: 7%  
- **Membership Fees**: 1%  
- **Other**: <1%  
- **Building Usage**: 1%

**OPERATING EXPENSES**  
$862,181.77

- **Management General**: 34%  
- **Fundraising**: 3%  
- **Program Services**: 63%

*Due to COVID-19 this is prior to financial audit.*  
*Once filed a copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement.*
INTERNATIONAL WOMEN

In 2019, 90 women participated in our International Women’s Group, a networking and support group for women from many different countries. Monthly meetings promote international exchange, friendships and help women adapt to their new community.

ADVOCACY & RACIAL JUSTICE

Stand Against Racism – April 27, 2019
The Westmoreland County public was invited to take a stand against racism by signing a pledge and committing to racial justice. The event wrapped up on Saturday April 27 at the Greensburg Art Walk where participants could sign the pledge as well as view Unity Posters from the previous year. Other locations that the pledge could be signed included:

- YWCA, Main Street, Greensburg
- YWCA Thrift Shop, Greensburg, which also offered a 15% discount on all merchandise
- Westmoreland Community Action, South Maple, Greensburg
- Marti Haykin Studio, W. Otterman St., Greensburg; visitors were invited to write supporting messages and view her Wall of Anti-Hate.

Keynote Address - August 22, 2019
NOT HATE – NOT HERE
A Keynote Event with Arno Michaleus
Former White Supremacist

Film Festival – October 10, 2019
In partnership with the Westmoreland Diversity Coalition’s, Thoughtful Thursday’s Film Festival, a movie and discussion were held at the University of Pittsburgh at Greensburg. The movie, Finding Forrester is an uplifting, stereotype-shattering story about a black teenage scholar athlete who experiences racism and who befriends a recluse writer and forms a bond and friendship that helps each of them.

Poster Contest – October 17, 2019
As part of the YWCA USA Week Without Violence, The YWCA Westmoreland County held a Poster Contest with the theme, “Choose Peace, Not Violence.” Entries were accepted from all over Westmoreland County from grades K-12. The submitted posters were judged at the Westmoreland Diversity Coalition’s Annual Unity Celebration. Contest winners included grades K-3: Carson G. from New Kensington, in grades 4-6: Katie S. from Greensburg, in grades 7-9: Rachel S. from Greensburg, and in grades 10-12: Kayla R. from Mt. Pleasant. The winning posters were displayed at the YWCA Westmoreland County.
ADULT EDUCATION & STEM

ADULT EDUCATION
Our Technology department staff taught computer, tablet, smartphone, and other technology classes with total session enrollments of 425. The YWCA conducted 21 customized technology trainings and 40 private tutoring sessions.

In the summer of 2019, we introduced three specialized workshops with 43 attendees. Workshop topics included Leading with Style: How Different Personalities Can Work Together, The Healing Potential of Cannabis Oil, and What Women and Men Need to Know About Long Term Care.

TECHGYRLS / STEM
Our TechGYRLS® program included Robolab I, Robolab II, competition teams and summer camps with total session enrollments of 45. This included one team of six girls who competed in the FLL® Grand Championship and our Yough Middle School Team received special recognition for programming.

LITERACY
The YWCA Literacy Program is dedicated to giving adults the opportunity to acquire the literacy skills they need in order to be effective in their roles as members of their families, communities, and workplaces. YWCA offers English as a Second Language classes that focus on English speaking, listening, reading, and writing skills.

In 2019, four adults received literacy tutoring, 25 students were taught English as a Second Language in classes, and one student received tutoring for GED prep.
CHILDREN’S PROGRAMS
YWCA Westmoreland County provided quality programs, services, and support to families through our Preschool, Summer Day Camp, and Before and After School programs. YWCA children’s education programs provide a warm, caring atmosphere where children are nurtured and accepted regardless of race, color, economic status, religious background, and family composition.

In 2019, the YWCA Preschool served 71 children and their families. Kidz Zone (January-March), our before and after school program in Whitney, was attended by three children. During the summer, 37 children enjoyed our Keystone STARS 2 Young Wonders summer camp.
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YWCA USA

Our deepest apologies if any names have been inadvertently omitted from these lists.
YWCA Westmoreland County would like to give special recognition to our Thrift Shop donors. Without your contributions, the YWCA would be unable to offer this important service to the community.

We additionally offer our deepest gratitude to all our volunteers who graciously give the gift of time.

YWCA Westmoreland County Headquarters
424 North Main Street, Greensburg, PA 15601
Phone: (724) 834-9390  |  Fax: (724) 834-9391

YWCA Thrift Shop
221 South Maple Avenue, Greensburg, PA 15601
Phone: (724) 834-4339

www.ywcawestmoreland.org