MESSAGE FROM THE PRESIDENT-ELECT AND ACTING DIRECTOR

As we continue to move out of COVID pandemic protocols and begin to open the YWCA of Westmoreland County fully, I look forward to the opportunity to serve the membership as the President of the Board of Directors’ and working with the new Executive Director, Carol Palcic. I had the opportunity to work with Carol in the past as a volunteer for another non-profit and she is well organized, a go-getter, get things done leader! I am excited to see what all of us together can do to continue the legacy of the YWCA.

A big THANK YOU to Gina McGrath, our Interim Executive Director for managing the affairs of the YWCA during this challenging time. We appreciate her leadership, dedication and devotion to the YW and only wish her the best in her retirement. Lastly, we cannot overlook all the hard work and time put in by our retiring executive board members. Their perseverance, passion, heart and guidance for the YW during their tenure deserved to be acknowledged. THANK YOU!

Finally, I apologize for not attending our annual meeting and can’t remember when I wasn’t in attendance. I look forward to the next occasion to visit with you, the membership, and share our success story.

…On a Mission,

Theresa S. Rusbosin

Thank you to the entire Staff and Board of Directors for the warm welcome. I am grateful for opportunity to serve in this capacity, and look forward to working as a team to serve the community in fulfilling the YWCA’s mission.

Carol Palcic
YWCA Westmoreland County Acting Executive Director

Theresa Rusbosin
YWCA Westmoreland County Board Chair
Melissa J. Marks, EdD, is the Director of the Education Program and a co-advisor for the S-PSEA chapter on campus. She teaches a wide variety of courses, including strategies, diversity, social studies methods, and general teacher education courses. Dr. Marks’ books include Teaching About Diversity: Activities to Start the Conversation (2020) and How to Talk to Families About Child and Adolescent Mental Illness (co-authored with Dr. Diane Marsh, 2009). She co-created the "Early College Experience" program for college-bound high school students with cognitive and emotional disabilities. She was awarded the PGAA Outstanding Faculty Award (2009), the University of Pittsburgh at Greensburg President’s Medal (2010), the Pennsylvania Association of College Teachers of Education Teacher Educator of the Year Award (2014), The Pitt-Greensburg Distinguished Teaching Award (2016), and the University of Pittsburgh’s Chancellor’s Award for Distinguished Teaching (2017). Areas of research include teacher supervision, multicultural education and diversity, and social studies education. Prior to teaching at the university level, she taught social studies to middle school students for 10 years.

**OUR MISSION**

The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

**OUR VISION**

We live and work in a community that embraces equity, acceptance, and diversity; and in which women and girls have opportunities for enrichment and advancement.
LEADERSHIP (2019-2020)

BOARD OF DIRECTORS

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Interim Executive Director

Diana Basick
Thrift Shop Director

Zea Elkins
Thrift Shop Staff

Donna Garden
Evening Receptionist

Mary Lou Glover
Adult Education Assistant

Cheryl Hershberger
Thrift Shop Staff

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YWCAmakers Specialist

Ramona Kocinski
PA WORKWEAR Coordinator

Matthew Kolbosky
Facilities Director

Joe Rush
Facilities Assistant

Gabby Skillings
Office & Membership Coordinator

Cathy Young
Thrift Shop Staff
FINANCIAL SUMMARY

**REVENUE**

$750,665.53

**OPERATING EXPENSES**

$862,181.77

* A copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement.
INTERNATIONAL WOMEN

In 2020, 24 women participated in our International Women’s Group, a networking and support group for women from many different countries. The International Women brought under the umbrella of the YWCA almost 30 years ago by Esther Yant continues to welcome international women in our community with friendship, educational programs and help assimilating into our community. The IW is facilitated by Patti Benton, Patricia Daehler, chair, Carolyn Falcon and Barbara Ferrier. Every year there is a somewhat different group of women. When Esther started Coffee, Conversation and Culture it was for the Japanese women whose husbands worked for Sony. Then we became more Hispanic, now European and Asian. We have longtime members Gudrun Garkisch from Germany, Rosa Milliren from Mexico and Patricia Daehler from Switzerland who have been members for years and mentored graciously our new members. In 2019 we averaged about 10-17 women per meeting and had programs on mosaics, food demonstrations, Thanksgiving and our Annual Hanging of the Greens in December, one of our most well attended meetings. In January 2020 we said good bye to Thawry’s from Cambodia who learned English at the YW ESL program and became an active member of our group sharing her cooking skills and her Cambodian wedding. In February our program was given by Claudette Kane about fiber art in Tanzania. And in March Sue Waldrop’s program on fitness helped us deal with the unknown coming pandemic. Patricia started our zoom meetings which was hard for many in 2020 and has continued each second Wednesday. We are planning our annual picnic this July 7th at Twin Lakes.

ADVOCACY & RACIAL JUSTICE

Round Table Discussion – November 14, 2020
Since 1995, the YWCA Westmoreland County through the Racial Justice Committee, has selected an individual, a group or organization, for honor and recognition because of their work and commitment to the elimination of racial discrimination and the elevation of social justice issues. On Saturday, November 14, 2020, we invited members of the YWCA Westmoreland Staff, the Racial Justice Committee, and past Racial Justice Award recipients together to discuss the significance of using an equity lens to determine program options; to offer services to our community; to make planning and implementation decisions; to pursue new funding sources and initiatives; and to define what is best in the way of human resources for the organization. The goal was to create a strategic plan for diversity, equity, and inclusion by using the expertise, experience, and passion of the attendees to discuss advocacy, action, and outreach. The discussion was facilitated by Tonuia Smith, retired Westmoreland County Probation Officer, and former YWCA Board member. “At YWCA, we demand a world of equity and human decency. We envision a world of opportunity. We commit ourselves to the work of racial justice. We will get up and continue to do the work until injustice is rooted out, until institutions are transformed, until the world sees women, girls, and people of color the way we do: Equal. Powerful. Unstoppable.”

Poster Contest – February 15, 2020
The RJ committee conducted a countywide school-age poster contest that attracted 40 entrants. This number was significant in that most schools were not holding in-person learning at that time and publicity for the event was limited. The theme for 2021 was Everyone is Different. Everyone Belongs. Four winners were announced: three from the 4-6 grade category and one from the 7-9 grade category. Cash prizes were distributed to each of the winners. Members can view the winning posters at the YWCA website.

Implicit Bias Training
The YWCA partnered with the Diversity Coalition in the Fall of 2020 to offer the Westmoreland community the opportunity for Implicit Bias training. Dr. Melissa Marks, UPG Professor, conducted the session via zoom. The YWCA staff were part of the training and provided positive feedback about the insight that Dr. Marks brought to this interactive session.
HEAD START

In my time as a Head Start preschool teacher I have been in several locations over the years. I have to say that when we found the space at the YWCA in Greensburg last summer, I felt like I found my “home”! As soon as Gina took me down the stairs into the classroom space I feel in love. The first thing I noticed was all the wonderful natural sunlight streaming in the windows! It made the space so cheerful and welcoming! I knew right away I wanted this to be my classroom. The physical space was great for our preschool. But additionally, what made this location so great is the fact that the building is in a neighborhood. After spending the previous four years in a public school in the middle of nowhere, it was so nice to be part of a community again. We could take the children for walks to look at all the beautiful greenery and trees and make friends with people in the neighborhood. Head Start has always been about community engagement and I did not feel we were getting much of that at the public school. Also, having our own playground for the children to run and play on is a real bonus. Outdoor exercise is a vital part of our curriculum. Another thing that makes this classroom in the YWCA is the people who work at the Y. Gina, the director was always so kind and helpful. Also, the receptionist, Gabby, and the janitor Matt, were always available to help us. It is really the relationships we form with people that makes something successful. Even though we had a challenging year with Covid, I felt the most successful part of our school year was being in our new classroom and being part of the YWCA. My two assistants and I look forward to continuing our relationship in the 2021-2022 school year!

Cathy Seibel/ Head Start teacher
ADULT EDUCATION & STEM

ADULT EDUCATION
Our Technology department staff taught computer, tablet, smartphone, and other technology classes with total session enrollments of 131. The YWCA conducted 21 customized technology trainings and 23 private tutoring sessions.

LITERACY
The YWCA Literacy Program is dedicated to giving adults the opportunity to acquire the literacy skills they need in order to be effective in their roles as members of their families, communities, and workplaces. YWCA offers English as a Second Language classes that focus on English speaking, listening, reading, and writing skills.

In 2020, 10 students were taught English as a Second Language in classes.

TECHGYRLS / STEM
Our TechGYRLS® program included Robolab I, Robolab II, competition teams and summer camps with total session enrollments of 67 from five schools for the 2019-2020 school year.

FASHION SHOW
The 2020 YWCA Westmoreland County Girls in Pearls Fashion Show celebrated the 100th anniversary of the women’s suffrage movement, took place virtually on October 26, 2020.

The fashion show featured the clients, customers, and friends of the YWCA, and showcased clothing from our Thrift Shop.

The guest had an opportunity to learn more about the YWCA’s childcare, racial justice, technology, health and wellness, and adult education programs.

We look forward to seeing you on October 18, 2021 at Rizzo’s Malabar Inn, for the 2021 annual fashion show.

YWCA Makers
In March 2020 the YWCA Westmoreland County launched the first cohort of the YWCA Makers Program. The mission of the Program is to foster economic development for Makers in Westmoreland County.

Members of the cohort completed business skill workshops to help grow their entrepreneurial skills. The YWCA Makers program was very successful.
ECONOMIC EMPOWERMENT

YWCA THRIFT SHOP
The YWCA Thrift Shop focuses on economic empowerment, giving women (and men) the ability to purchase quality clothing for work and leisure at affordable prices. Our Thrift Shop is also the PA WORKWEAR clothing provider for Westmoreland County. In 2020, 6 women were dressed from this program providing them with interview outfits and a week’s worth of work-ready clothing for their new jobs. The voucher program dressed 34 adults and 30 children including three Working Women’s Closet clients. Vouchers totaled $899. The Thrift Shop had 10,221 customer receipts and 2,855 volunteer hours logged in 2020.
JANUARY 1, 2020 THROUGH DECEMBER 31, 2020
DONORS

JANUARY 1, 2020 THROUGH DECEMBER 31, 2020

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Hawkglen Foundation
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Sheryl Nunn
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Grace O'Donnell
Mary Jo O'Hara
Nikki O'Keefe
Maggie O'Leary
Dan O'Leary
Maxine Oleyar
Ellen Olson

Gus Orphanos
Rosemary Orr
Kerry Ozmelek
Merle Panichelle
Jill Parise

Ellen Olson

Park Avenue Wealth Management
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**GIFTS IN KIND**

- Allante Hair Designs & Spa
- Beeghly & Company Jewelers
- Vanessa Beggs
- Bella Terra Vineyards
- Blackburn Center
- Lyndsay Burrik
- Janice Burruss-Hainesworth
- Catherine Caccia
Kelly Carlson
Cheri Cavanaugh
Cedarbrook Golf Course
Carolyn Domasky
Lisa Frederick
Diane Hightower
Christine Hoak
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NAPA Auto Parts
Carlotta Paige
Penelope’s
Redesigned Frame of Mind
Theresa Rusbosin
Saint Vincent College
Seton Hill University
Norma Skillings
Somerset Trust Company
Karen Struble Myers
SuperValu
The Meadows Original Frozen Custard
Allison Thomas Squires
Westmoreland Diversity Coalition
Carlene Williams
WIN

HONORARIUMS
Scwab Charitable
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Patricia Benton
Nikki O’Keefe
Sandra Miller
Thrift Shop Volunteers

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YWCA Westmoreland County would like to give special recognition to our Thrift Shop donors. Without your contributions, the YWCA would be unable to offer this important service to the community.

We additionally offer our deepest gratitude to all our volunteers who graciously give the gift of time.