MESSAGE FROM THE BOARD CHAIR AND EXECUTIVE DIRECTOR

The year 2018 brought numerous changes to YWCA Westmoreland County, not least of which included a leadership change. Our new executive director, hired in September, brought 20 years of nonprofit management experience, a passion for the mission, and a love for continuous improvement and organizational change.

We started the year strong, fulfilling our mission with our programs, and ended the year strong, analyzing our programs, practices, and policies. We seek to keep what enhances us, gently and intelligently cull what does not, and perpetually look for opportunities to better serve the women and girls of Westmoreland County.

In another year peppered and measured by hashtags such as #MeToo, #TimesUp, #WomensReality, #WhyDidn'tIReport, and #BelieveWomen, we hold a powerful belief that our mission is more critical than ever. We hold an equally strong belief that we are unable to do it alone. We remain grateful to our volunteers, board members, staff, generous friends, and community partners who make our work possible!

Yours in Service,

Norma Skillings, YWCA Westmoreland County Board Chair
Cindy Leonard, YWCA Westmoreland County Executive Director

OUR MISSION

The YWCA is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

OUR VISION

We live and work in a community that embraces equity, acceptance, and diversity; and in which women and girls have opportunities for enrichment and advancement.
JOANNE ORENGIA
President’s Award Recipient
This award is presented annually by the YWCA Westmoreland County in recognition of significant volunteer service given within the past two years.
Joanne Orengia has volunteered for YWCA Westmoreland County for over 14 years. She has helped with everything from events to faithfully hauling our book donations to our warehouse. Did we mention she also volunteers at our annual used book sale and is a member of the YWCA’s Legacy Circle planned giving program?! Before volunteering in the community, Joanne graduated from the University of Pittsburgh with a bachelor’s of science in administration of justice and a bachelor’s of science in psychology. She started out working for the Defense Agency for four years and then transferred to the Social Security Administration where she was a disability interviewer for 26 years before she retired.
Joanne resides in Greensburg and also spends her time volunteering at the Westmoreland County Food Bank for distribution. She also volunteers at The Palace Theatre and Apple Hill Playhouse as an usher.

KEISHA JIMMERSSON
Racial Justice Award Recipient
This award is presented annually by the YWCA Westmoreland County in recognition of significant contributions to the YWCA and/or to the community in the area of racial justice.
Keisha C. Jimmerson currently serves as the Associate Dean of Students for Diversity, Inclusion, and International Student Services at Seton Hill University in Greensburg, Pennsylvania. Her passion has always been to serve all students but specifically traditionally underrepresented groups in higher education. Keisha knows that conversations on diversity issues can be difficult, but the conversations are essential for growth and advocacy.
A Seton Hill University graduate, she holds a bachelor’s degree in communication public relations and a master’s in business administration. Her professional journey began in Undergraduate Admissions and transitioned to the area of Student Affairs. Her support of marginalized individuals is evidenced through her active campus roles: member of the Mission and Identity Advisory Board and the Diversity and Inclusion Committee, as well as advisor of the Multicultural and International Student Organization, the Black Student Union, and the Pride Coalition.
Keisha’s willingness for growth and building relationships extends beyond Seton Hill’s campus community. She has done presentations at local and regional conferences, including one with three students at the 2016 Pennsylvania Chapter- National Association of Multicultural Education entitled “Breaking Down Barriers through Multicultural Dialogue.” As a member of the Pennsylvania Black Conference on Higher Education, Keisha participated in the 2019-2020 cohort of the Institute for Educational Management and Leadership. Keisha is also involved in the Westmoreland County community as a member of the Rotary of Westmoreland and as a board member of YWCA Westmoreland County.
Keisha is the proud parent of Jassan L. Eubank, a college student-athlete.

“Whatever community organization, whether it’s a women’s organization, or fighting for racial justice … you will get satisfaction out of doing something to give back to the community that you never get in any other way.” — Ruth Bader Ginsburg
LEADERSHIP (as of June 2019)

BOARD OF DIRECTORS

President
Norma Skillings

Vice President
Diane Hightower

2nd Vice President
Nicolina Kelly

Secretary
Jackie Johns

Treasurer
Karen Struble Myers

Board Members
Keisha Jimmerson
Marcy Karasek
Diane Krivoniak
Paula Maloney
Carlotta Paige
Rosin Rivera-Bretaña
Faye Rosatti
Theresa Rusbosin
Lois Sculco, SC

Carlene Williams
Tina Wodzinski

STAFF

Cindy Leonard
Executive Director

Cheryl Angus
Fiscal Manager

Diana Basick
Thrift Shop Director

Donna Garden
Evening Receptionist

Mary Lou Glover
Adult Education Assistant

Cheryl Hershberger
Thrift Shop Staff

Marae Johnston
Children’s Education Director

Ramona Kocinski
PA WORKWEAR

Matthew Kolbosky
Facilities Director

Gina McGrath
Adult Education & IT Director

Grace O’Donnell
Children’s Education Instructor

Maggie O’Leary
Literacy Program Director

Janet Rossey
Thrift Shop Staff

Gabby Skillings
Office Coordinator

Nichole Smalley
Marketing & Member Services Coordinator

Cathy Young
Thrift Shop Staff
FINANCIAL SUMMARY

REVENUE
$535,038

OPERATING EXPENSES
$782,953

* A copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement.
INTERNATIONAL WOMEN

Over 99 women participated in our International Women’s Group, a networking and support group for women from many different countries. Monthly meetings promote international exchange, friendships and help women adapt to their new community.

ADVOCACY & RACIAL JUSTICE

We continued to host Circles of Diversity Panel discussions throughout the year. Our panel discussions provide opportunities for stories to be heard as well as a format that promotes learning and in which participants can engage in an open dialogue. In 2018, our Racial Justice Committee held nine meetings and seven Circles of Diversity events, including a “film festival” in which three thought-provoking short films with various diversity-related themes were shown, followed by a group discussion.

In October 2018, we continued our K-12 county-wide poster contest themed “Make Our Differences our Strengths.” We had 30 poster entries for the contest. Public voting was held at the Annual Unity Celebration, and the winners received certificates and modest monetary prizes.

In fall 2018, we partnered with Seton Hill University, University of Pitt-Greensburg, Westmoreland Diversity Coalition, NAACP Greensburg-Jeannette, Westmoreland County Community College Black Awareness Committee, and the Community Foundation of Westmoreland County to bring Dr. Jamilia Blake to Westmoreland County. Dr. Blake is an award-winning and published licensed psychologist and tenured professor at Texas A&M University. In addition to numerous community meetings with local school district leaders and our partner agencies, the highlight of Dr. Blake’s visit was a public lecture at Seton Hill entitled “Girlhood Interrupted: The Erasure of Black Girls’ Childhood,” based upon her academic research examining racial and ethnic disparities in school discipline.

We continued to participate in YWCA USA’s Stand Against Racism week, a signature campaign of YWCA to build community among those who work for racial justice and to raise awareness about the negative impact of institutional and structural racism in our communities. The pledge for 2018, signed by many local citizens, was on display in our foyer from April 2018 to April 2019.

In October 2018, our Executive Director served as one of the speakers for a vigil held at the Westmoreland County courthouse after the Tree of Life tragedy, where she acknowledged the impact of this terrible loss, and emphasized the importance of cultural appreciation and the need for continued work regarding diversity in the community.
ADULT EDUCATION & STEM

ADULT EDUCATION

Our Technology department staff taught computer, tablet, smartphone, and other technology classes with total session enrollments of 380. The YWCA conducted 15 customized technology business training and 50 private tutoring sessions. Our Tech4Good Westmoreland support group met bimonthly. Support and training for this group was given to 60 nonprofit “accidental techies.”

TECHGYRLS / STEM

Our TechGYRLS® program included Robolab I, Robolab II, competition teams and summer camps with total session enrollments of 78. This included one team of five girls who competed in the FLL® Grand Championship and our Yough Middle School Team who won first place for mechanical design of their robot.

LITERACY

The YWCA Literacy Program is dedicated to giving adults the opportunity to acquire the literacy skills they need in order to be effective in their roles as members of their families, communities, and workplaces. YWCA offers English as a Second Language classes that focus on English speaking, listening, reading, and writing skills.

In 2018, 14 adults received literacy tutoring. 43 students were taught English as a Second Language in classes, and one student received tutoring for GED prep.
CHILDREN’S PROGRAMS

YWCA Westmoreland County provided quality programs, services, and support to families through our Preschool, Summer Day Camp, and Before and After School programs. YWCA children’s education programs provide a warm, caring atmosphere where children are nurtured and accepted regardless of race, color, economic status, religious background, and family composition.

In 2018, the YWCA Preschool served 73 children and their families. Kidz Zone, our Before and After School program at Baggaley and Mountain View Elementary Schools, was attended by 87 children. During the summer, 24 children enjoyed our Keystone STARS 2 Young Wonders summer camp.
YWCA THRIFT SHOP

The YWCA Thrift Shop focuses on economic empowerment, giving women (and men) the ability to purchase quality clothing for work and leisure at affordable prices. Our Thrift Shop is also the PA WORKWEAR clothing provider for Westmoreland County. In 2018, 47 women were dressed from this program providing them with interview outfits and a week’s worth of work-ready clothing for their new jobs. The voucher program dressed 65 adults and 49 children including six Working Women’s Closet clients. Vouchers totaled $1,378.50. The Thrift Shop had 16,824 customer receipts and 4,654.25 volunteer hours logged in 2018.
DONORS & MEMBERS
Anonymous
Marcia Ainsley
Carolyn Albert
Carol Altimore
Virginia Altman
**Nancy Anderson
Diana Anderson
Elizabeth Anderson
Emmanuel Answine
Sue Ellen Answine
Susan Answine
Christina Antolik
Linda Assard
Anne Aungier
Linda Austin
Carolyn Backus
Donna Bailey
LuAnn Barkley
David Bartko
Tiffany Bash
Diana Basick
Carole Beam
Regina Beatty
Nicolette Beaver
Jennifer Beehner
Helen Bell
Nicole Bell
Andrea Beneke
**Patricia Bentley
Patricia Benton
Linda Beran
Robert Beran
Eileen Billey
Joann Bilheimer
Amanda Black
Marcia Black
Isabel Blackburn
Jennifer Blasioli
Erin Blystone
Joanne Boggess
Jennifer Boller
Hon. Michele Bononi
Norine Bononi
Anicia Boskovich
Barbara Bosnich
Jody Boyd
Michael Brandonio
Judith Breon
Sheryl Brinker
Ryan Briscoe
Dian Brown
Gretchen Brown
Todd Bunner
Patricia Bush
Nicole Cable
Catherine Caccia
Joanne Caffrey
Mary Ann Calabrase
Michelle Camerata
Tina Campbell
Lisa Cannon
Linda Caravaggio
Sylvia Carlton
Juliet Cavoski
Stacey Cecere
Kimberly Chedrick
Alice Cheren
Mary Chinwem Chibeze
S. Mary Chinwem
Chibeze
Alyssa Cholodofsky
Joyce Clohessy
Fran Colby
Mary Colby
Amanda Cole
Marlyn Conroy
Jane Conty
Christa Cordova
Diana Cronin
James Cronin
Sheila Cuellar-Shaffer
Nancy Cummerick
Patricia Cummerick
Carolyn D'Astofo
Patricia Daehler
Jessica Dailey
Danielle Damiaco
Janice Dankovitch
Carol Daughtery
Allison Davies
Betty Davis
Dona Davis
Chhabi Decchoudhury
Nancy Deemer
Susan Deigroos
Adam Deligatti
Ghislaine DiBiasi-Hess
Lorraine Dicecco
Karen Douglas
Rosine Dull
Elaine Duzbay
Dina Eisaman
Theresa Ellis
Joe Emrick
Linda Emrick
Mary Ann Ereditario
Susan Evancho
Suzanne Evanco
**Carolyn Falcon
Carolyn Falcon
Donald Fenstra
**Barbara Ferrier
Barbara Ferrier
Sandra Finley
Gail Follador
Lisa Frederick
Darlene Frederickson
Linda Frye
Lillian Fumea
Josie Funari
Gudrun Garkisch
Janice Garlock
Christina Geho
Tessa Gents
Mary Ann Gigiotti
Marlyn Girion
Mary Lou Glover
Shirley Gogol
Sue Gongaware
Elizabeth Gordon
Laura Graham
Candice Graytell
Misty Guertin
Jenna Guy
Katherine Guy
Karen Hackman
Jennifer Hague
Beverly Hall
Michele Hamerski
**Betty Hammer
Betty Hammer
Chris Hankins
Christine Hankins
Mary Hayden
Megan Hayden
Jacquelyn Hebrank
Teresa HeinNickel
Naomi Henderson
Karen Heppner
Betty Hibbard
Carolyn Hightberger
Diane Hightower
Margaret Hildenbrand
Rachel Hill
Barbara Hillis
Traci Himler
Dolores Hisxon
Elizabeth Hoeldtke
Blair Hoffman
Lorraine Hoffman
Caroline Hohal
Denise Holmes
Kristina Homan
Christian Homer
Arlene Hose
Beverly Hritz
Christine Hudson
Dr. Annamarie Hurley
Richard Iezzi
Diana Irwin
Lee Jamison
Keisha Jimmerson
Jackie Johns
Deborah Johnston
Marie Johnston
Barbara Jones
Virginia Kaczmarek
Brianne Kane
Marcy Karasek
Eleanor Katchur
Ellen Katter
Donna Keefe
Amanda Kelly
Cheryl Kelly
Elizabeth Kelly
Nicolina Kelly
Barbara Kennedy
Michelene Keracher
Tomiko Kikuchi
Jamie King
Madalyn King
David Kissell
Shirley Kline
Kathleen Kossuth
Susan Kramer
Jennifer Kristof
Diane Krivonik
Maureen Kroll
Stephanie Kubas
Pamela Kuhar
Nancy Kukovich
Daniel Kurz
Reta Kuyat*
Betsey Larrese
Laura Laubham
Linda Lazzaro
Gloria Lecz
Cindy Leonard
Erika Levander
**Bonnie Lewis
Bonnie Lewis
Annie Li
Mingyan Liang
David Liaw
Desiree Little
Donna Lohr
Charlene Lopatch
Tia Luchon
Betty Lou Luketich
**Suanne Mahady
Suanne Mahady
Paula Maloney
Samuel Manirizaka
Andrew Manski
Joan Marcocci
Sharon Marks
Maria Marquette
David Marrangoni
Mary Rose Martellini
Linda Matey
Dr. Luanne Matta
Amy McCormick
Leonard McCoy
Amohe McCracken
Michelle McGowan
Constance McGrath
Regina McGrath
Susan McKie
Sheilah McMartin
Marilyn McSparrin
Catherine Mechling
Poonam Mehrotra
Heather Melyo
Anita Mesich
Callie Meyer
Nancy Micheals
Jennifer Miele
Janice Mihalko
Jean Michak
Bonnie Miliotis
**Sonnie Miller
Jan Miller
Janice Miller
Louella Miller
Sandra Miller
Louisa Miller-Maggio
Rosa Milliren
Katie Milo
Roberta Minerva
Carol Minser
Jackie Mitchell
Mary Ann Mogus
Katherine Moore
Carolyn Morford
Cameron Moros
**Mary Catherine
Motchar
Mary Catherine Motchar
Pauline Moyer
Roxann Mullen Donahue
Annabelle Murphy
Wilma Murray
Dareneg Nargosky
Diane Navarro
Edith Nevis
Ronda Nichols
Jane Noel
Bernadette Nolan
Audrey Novak
Erika Nuckless
Sally Nuckless
JoEllen Nucmerick
Sheryl Nunn
Grace O'Donnell
**Alleen O'Hearn*
Dan O'Leary
Mary Jo O'Hara
Nikki O'Keefe
Maxine Oleyar
Ellen Olson
Joanne Ongria
Gus Orphans
Rosemary Orr
Kerry Ozmelek
Carlotta Paige
Rebecca Parry
Cynthia Patterson
Marcy Paul
Dianne Pavetti
Leasa Peck
Rhonda Pegg
Terry Pegg
Carla Pellis
Jack Pellis
June Penta
Jonathon Percy
Paula Perry
Kim Platios
Kimberly Platos
Christine Plummer
Erin Pohland
Amanda Polinsky
Marcia Pratt
Robert Price
Sr. Robert Price
June Prisk
Jessica Rafferty
Cynthia Raley
Debra Ramsay
Paula Rasefske
Saundra Rasefske
Marlind Rassman
Kathy Rauniar
Melanie Rava
Amy Red
Holly Red
Diana Ronie
Janet Rhodes
Beth Ridge
Rosin Rivera-Breñaña
Rosaly Ribaltaïle
Terry Rodgers
Barbara Rogosky
DONORS

JANUARY 1, 2018 THROUGH DECEMBER 31, 2018

Donna Rogosky
Sharon Rolain
Anita Romo
Faye Rosatti
Anna Rosendale
Pamela Roudeski
Catherine Rowe
Theresa Rusbosin
Lorraine Sabo
Susan Sager
Tracy Salathe
Linda Sampsell
Robin Savage
Miriama Schaeffer
Marie Schietroma
Sharon Schievoni
Lois Sculco, S.C.
Beth Seahat
Mary Ann Seigel
Mary Ann Seminary
Cheryl Sherbaugh
Lillian Sherry
Thawry Short
Virginia Shultz
Mary Ann Siegel
Lisa Simon
Norma Skillings
Pamela Sleazak
Renee Small
Nicole Smalak
Jeanne Smith
Jennifer Smith
Ethel Snyder
Pamela Snyder
Vera Sorice
Mara Souza
Sharon Sparks
Deborah Stedrak
Eileen Steff
Celine Steinmiller
Christine Strama
Elizabeth Strosko
Karen Strube-Myers
Brianne Summy
Mary Sweeney
Michelle Teague
Rebecca Thomas
Carole Thomasy
Joanne Thornburg
Lisa Tidwell
Daniella Tilley
Jacqueline Timko
Ruth Tolbert
Barbara Tomko
Dr. Michelle Toohey
Joan Toomey
Scott Trask
Lois Trask
Romaine Truxell
Lindsay Turnchetta
Anne Urban
*Clara Vana
Clara Vana
Barbara VanKirk
Paul Vilik
Shirley Vitale

Dave Wagner
Nancy Wallace
Linda Walters
Patricia Ward
Senator Kim Ward
Patricia Wasnesky
Lois Ann Watson
Cho Weatherhead
Jenn Weir
Joan Wesley
Heather Whirlo
Carol White
Carlene Williams
Judy Williams
Sally Wingert
Christine Wodzinski
Katherine Wolfe
Shirley Wolinsky
Denise Woloshun
Mark Woloszynicz
Ellen Wunderly
Laura Yakubisin
Linda Yale
Wan-Ning Yeh
Sharon Yezerski
Cathy Young
Jennifer Zellers
Kim Zufall
Casey Zvyzh
Anonymous
Deceased*
Legacy Circle

GIFTS IN KIND
Anonymous
60 Minute Missions Escape Room
Aestique
Allante Hair Design & Spa Inc.
Apple Hill Playhouse
Artisan of Hands & Heart
Beeghly & Company Jewelers
Bella Unique Boutique
Berkshire Hathaway Realtor
Blackburn Center
Blume Honey Water
Gloria Chasarik
Crosswords Boutique & Cattiva
Dinò’s Sports Lounge
Dollar Bank
Downtown Greensburg Project
Fantastic Sam’s
Flat tire Co.
Greensburg Country Club
Hannastown Golf Course
Diane Hightower
Arlene Hose
James Albert for Sheriff
Jazzercize
Julie’s Full Service Salon
Kattan Ferretti Insurance
Lapel’s A Fine Mens’ Clothier
Le Jardin Floral
Magnabilities
Mill Creek Furniture
Millers’ Prom and Formal Wear
Mountain Playhouse
Napa Auto Parts - Greensburg
National Aviary
Nicolina’s All Natural Products
Carlotta Paige
Penelope’s
Pittsburgh Zoo & PPG Aquarium
QuatriniRafferty
Red Lobster
Ruby Ribbon
Rusbosin Furniture & Floors
Theresa Rusbosin
Saint Vincent Summer Theatre, Inc.
Sam’s Club - Greensburg
Sarah’s Skincare and Beauty
Dana Shannon
Norma Skillings
Spa 309
Standard Bank
State Farm
Marsha St. Pierre
The Barbershop by Julie’s
The Meadows Original Frozen Custard
The Ramada Hotel & Conference Center
Thirty One
Top Cote Nail Spa
Wellness on the Point
Westmoreland Diversity Coalition
Westmoreland Symphony Orchestra
Carlene Williams
Theresa Woodring
YWCA Thrift Shop

HONORARIUMS
Lois Sculco, SC
Linda Austin

MEMORIALS
Kittie Runser
Chuck Gornick
Aileen O’Hearn
Charles & Nancy Anderson

CORPORATIONS & SPONSORS
Anonymous
Beer Arena
Berkshire Hathaway Home Services
Bethlen Communities
CASA of Westmoreland
Cooper’s Blacktop Paving
Diocese of Greensburg
Excella Health
Ferrier Family Legacy Fund
First Commonwealth Bank
First Commonwealth Bank & First Commonwealth Advisors
First Energy Foundation
First Energy Service Company
Good Shepherd Lutheran Church
I.O. Inc.
Kepple Graft Funeral Home, Inc.
Maureen Kroll, RN MN JD PC
Latrobe BPW
Mullen Refrigeration Service
New Neighbors of Greensburg
Nicolina’s All Natural Products
PA Federation of BPW
Play-It-Again Sports
Professional Utility Resources
Rebel Pool Management "RPM"
Rusbosin Furniture & Flooring
Seton Hill University
Somerset Trust Company
Standard Bank
Stewart, Mcardle, Sorice, Whalen, Farrell, Finoli & Cavanaugh
The PT Group
Top Cote Nail Spa
Truine Review
United Way Women’s Leadership Council
University of Pittsburgh
UPMC Center for Rehab Services
YWCA Westmoreland County
Board of Directors
YWCA USA

FOUNDATIONS & GRANTORS
Anonymous
Eden Hall Foundation
Esther Yant Scholarship Fund
Katherine Mabis McKenna Foundation Inc.
Louis F. Bruning, Jr. Fund
LuLu Poole Health & Education Trust,
First Commonwealth Trust Co
Old Joe Club Charities, Inc.
Pittsburgh Foundation Family of Funds
Rachel & James Armstrong Fund
Richard King Mellon Foundation
Robertshaw Charitable Foundation
The Community Foundation of Westmoreland County
United Way of Southwestern PA
YWCA USA

Our deepest apologies if any names have been inadvertently omitted from these lists.
YWCA WESTMORELAND COUNTY

YWCA Westmoreland County would like to give special recognition to our Thrift Shop donors. Without your contributions, the YWCA would be unable to offer this important service to the community.

We additionally offer our deepest gratitude to all our volunteers who graciously give the gift of time.

YWCA Westmoreland County Headquarters
424 North Main Street, Greensburg, PA 15601
Phone: (724) 834-9390 | Fax: (724) 834-9391

YWCA Thrift Shop
221 South Maple Avenue, Greensburg, PA 15601
Phone: (724) 834-4339

www.ywcawestmoreland.org