YWCA is on a mission. With your help we are effecting change every day through our mission of eliminating racism and empowering women. It has been a year of advocacy, action and accomplishments. The 2017 Annual Report reflects our ongoing commitment to providing women and girls with the programs and services they need to realize their full potential as individuals, and as members of their families and communities.

Just as in 2017, in forthcoming years we will continue to speak out on behalf of women and girls and what they face today. We will continue to address gender and racial disparities; the need for affordable child care; economic empowerment issues; and job skill training through our literacy and technology programs. We will continue to increase the purchasing power of women and families through our Thrift Shop. We will continue to serve as a welcoming place where women gather to be empowered and then go on to empower others. We continue to be on a mission to promote peace, justice, freedom and dignity for all.
“Just keep hope within you and your path will be lit…”

Author Isabella Poretsis

YWCA Award Recipients

Westmoreland County Community College
Black Awareness Committee
Racial Justice Award Recipient

This award is presented annually by the YWCA Westmoreland County in recognition of significant contributions to the YWCA and/or to the community in the area of racial justice.

Sister Lois Sculco
President’s Award Recipient

This award is presented annually by the YWCA Westmoreland County in recognition of significant volunteer service given within the past two years.

Mission Impact Programs

YWCA Westmoreland County Mission Impact Programs Include:

Racial Justice Advocacy
TechGYRLS
Circles of Diversity
English as a Second Language
PA WORKWEAR
Adult Literacy

Computer and Technology Training
GED Program
Stand Against Racism
Preschool
Kidz Zone: Before & After School Program
Young Wonders Summer Camp
Program Highlights

International Women
Over 99 women participated in our International Women’s Group, a support group for women from many different countries. Monthly meetings promote international exchange, friendships and help women adapt to their new community.

Technology
Our Technology department staff taught computer, tablet, smartphone or other technology classes with total session enrollments of 313. The YWCA conducted 1 customized technology business training and 42 private tutoring sessions. Our computer lab was utilized by 8 people for over 14 hours of practice time. Our Bagels & Bytes tech support group meets bimonthly. Support and training for this group was presented to 60 nonprofit “accidental techies.” Our TechGYRLS® program included Robolab I, Robolab II, Competition teams and summer camps with total session enrollments of 84. This included 2 teams of 14 girls who competed in the FLL® Grand Championship and our Yough Middle School Team won first place for Programming in the robot design category and fifth place for the challenge missions.

Health & Wellness
The YWCA Westmoreland County provided many fitness, wellness, and social opportunities for members and the community. In 2017, 99 people enjoyed Bowling, Tai Chi, and Yoga; 5 women participated in Bridge; 48 girls participated in field hockey; and 68 boys/girls participated in karate.

Children’s Programs
The YWCA Westmoreland County provides quality programs, services, and support to families through our Preschool, Summer Day Camp, and Before and After School Programs. YWCA childcare programs provide a warm, caring atmosphere where children are nurtured and accepted regardless of race, color, economic status, religious background and family composition. In 2017, the YWCA Preschool served 72 children and their families. Kidz Zone, our “before and after school” program at Baggaley and Mountain View Elementary Schools, was attended by 168 children. During the summer, 20 children enjoyed our Keystone STARS 2 Young Wonders summer camp.

Advocacy & Racial Justice
The mission of the YWCA to eliminate racism and empower women is translated by the YWCA into programs and services that advocate and educate the public about these important causes. In 2017, the YWCA Racial Justice Committee members hosted and/or participated in 25 events or meetings in our community, including our Circles of Diversity events, Stand Against Racism and the Celebrate Diversity Unity Rally. Over 300 people supported our efforts to eliminate racism in Westmoreland County.

Rentals
The YWCA had 63 building rentals in 2017. We offer two venues, the main floor of the Huff Mansion and the Founders Room, for showers, parties, family gatherings and meetings.

Thrift Shop
The Thrift Shop is the PA WORKWEAR clothing provider for Westmoreland county. In 2017, 65 women were dressed from this program providing them with interview outfits and a week’s worth of work-ready clothing for their new jobs. The voucher program dressed 59 adults and 35 children including 1 Working Women’s Closet client. Vouchers totaled $1,087.00. The Thrift Shop had 18,456 customer receipts and 4,973 volunteer hours logged in 2017.

Literacy
The YWCA Literacy Program is dedicated to giving adults the opportunity to acquire the literacy skills they need in order to be effective in their roles as members of their families, communities and workplaces. The YWCA offers English as a Second Language classes that focus on English speaking, listening, reading and writing skills. In 2017, 14 adults received literacy tutoring; 43 students were taught English as a Second Language in classes; and 2 students received tutoring for GED prep.
# Financials

## Operating Revenue and Other Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales (Thrift Shop)</td>
<td>$235,591</td>
</tr>
<tr>
<td>Grants and Contributions</td>
<td>$330,872</td>
</tr>
<tr>
<td>Program Fees</td>
<td>$175,700</td>
</tr>
<tr>
<td>Fundraising Events (net)</td>
<td>$26,449</td>
</tr>
<tr>
<td>Membership Fees</td>
<td>$8,536</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$7,095</td>
</tr>
<tr>
<td>Building Usage</td>
<td>$7,553</td>
</tr>
<tr>
<td>Other</td>
<td>$950</td>
</tr>
<tr>
<td>Realized and Unrealized Loss</td>
<td>$33,632</td>
</tr>
</tbody>
</table>

**TOTAL** $826,378

## Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$606,361</td>
</tr>
<tr>
<td>Supporting Services</td>
<td></td>
</tr>
<tr>
<td>Management/general</td>
<td>$152,445</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$19,299</td>
</tr>
<tr>
<td>Increase (Decrease) in Unrestricted Net Assets</td>
<td></td>
</tr>
<tr>
<td>Increase (Decrease) in Temporarily Restricted Net Assets</td>
<td>(4,259)</td>
</tr>
<tr>
<td>Total Change in Net Assets</td>
<td>$48,273</td>
</tr>
</tbody>
</table>

**Net Assets at Beginning of Year** $1,678,555

**Net Assets at End of Year** $1,726,828

* A copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement.

# Board

## YWCA Board Members 2017 - 2018

<table>
<thead>
<tr>
<th>Position</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Norma Skillings</td>
</tr>
<tr>
<td>Vice President</td>
<td>Diane Hightower</td>
</tr>
<tr>
<td>2nd Vice President</td>
<td>Betsey Larese</td>
</tr>
<tr>
<td>Secretary</td>
<td>Sharon Marks</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Karen Struble Myers</td>
</tr>
<tr>
<td>Board Members</td>
<td>Theresa Rusbosin, Christine Black, Keisha Jimmerson, Jackie Johns, Marcy Karasek, Nicolina Kelly, Luanne Matta, Carlotta Paige, Kathy Raunikar, Faye Rosatti</td>
</tr>
</tbody>
</table>

## YWCA Executive Staff

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President, Executive Director</td>
<td>Kathy Raunikar</td>
</tr>
<tr>
<td>Fiscal Manager</td>
<td>Cheryl Angus</td>
</tr>
<tr>
<td>Thrift Shop Director &amp; Business Manager</td>
<td>Diana Basick</td>
</tr>
<tr>
<td>Children's Program Director</td>
<td>Marae Johnston</td>
</tr>
<tr>
<td>Technology Director</td>
<td>Gina McGrath</td>
</tr>
<tr>
<td>Literacy Director</td>
<td>Maggie O'Leary</td>
</tr>
</tbody>
</table>
Donors
January 1, 2017 through December 31, 2017

Anonymous
Carolyn Albert
Christine Altman
**Nancy Anderson
Elizabeth Anderson
Joanne Anderson
Susan Answine
Linda Assard
Anne Aungier
Linda Austin
Carolyn Backus
Abigail Barton
Diana Basick
Dana Baur
Carole Beam
Rochelle Belak
Helen Bell
**Patricia Benton
Patricia Beyer
Joann Billheimer
Christine Black
Isabel Blackburn
Michele Bononi
Norine Bononi
Barbara Bosnich
Theresa Braffet
Sheryl Brinker
Phuong Bui
Debbie Bujalski
Lyndsay Burrik
Joanne Caffrey
Kate Cala
Mary Ann Calabrase
Carol Calloway
Tina Campbell
Sylvia Carlson
Tina Casale
Julie Cawoski
Terrilyn Cheatham
Mary Ann Cigich
Quinn Cioffi
Joan Clites
Joyce Clohessy
Fran Colby
Marilyn Conroy
Patricia Cummerick
Nancy Cummerick
Marilyn Cycak
Rebecca Davidson
Betty Davis
Marilyn Davis
Natalie Debich
Chhabli DeChoudhury
Lori Delaney
*Alma Demyan
Juliana DeStein
Ghisilaine DiBiasi-Hess
Karen Douglas
Carol Durco
Linda Emerick
Ann Emmerling
Mary Ann Ereditary
**Carlyon Falcon
Christina Falcon
Lisa Ferenchua
**Barbara Ferrier
Sandra Finley
Gail Follador
Lisa Frederick
Darlene Frederickson
Linda Frye
Renee Frye
Sarah Fullmer
Sherrie Gallagher
Janice Garlock
Tessa Gents
Mary Lou Glover
Jeanne Griffith
Karen Hackman
Beverly Hall
Michele Hamerski
**Betty Hammer
Chris Hankins
Mary Hayden
Jacquelyn Hebrank
Naomi Henderson
Kathleen Herrod
Betty Hibbard
Carolyn Higberger
Diane Hightower
Elizabeth Hoeldtke
Denise Holmes
Christel Horner
Beverly Hritz
Annamarie Hurley
Diana Irwin
Patricia Jennings
Keisha Jimmerson
Jackie Johns
Marae Johnston
Virginia Kaczmarek
Marcy Karasek
Eleanor Katchur
Eileen Katter
Ellen Katter
Nicolina Kelly
Melissa Kennan
Barbara Kennedy
Christine King
Diane Krivoniak
Nancy Kukovich
Reta Kuyat
Mary Ann Laffey
Betsy Larese
Linda Lazzaro
Debbie LeVay
**Bonnie Lewis
Joyce Lloyd
**Suzanne Mahady
Gail Malloy
**Paula Maloney
David Marangoni
Sharon Marks
Tracy Marschik
Pat Marsh
Luanne Matta
Amy McCormick
Donna McDonald
Regina McGrath
Marilyn McSparrin
Nancy Micheals
Janice Mihalko
Jean Milchak
Janice Miller
**Sonnie Miller
Roberta Minerva
Mary Ann Mogus
Katherine Moore
Carolyn Morford
**Mary Catherine Motchar
Roxann Mullen Donahue
Donors
January 1, 2017 through December 31, 2017

Annabelle Murphy
Karen Myers
Diane Naglich
Darlene Nagrosky
Keith Neill
Jane Nespoli
Edith Nevins
Erica Nuckles
JoEllen Numerick
Sheryl Nunn
Grace O’Donnell
Maggie O’Leary
Theresa Olesky
Joanne Orengia
Carlotta Paige
Rebecca Parry
Marcy Paul
Dianne Pavetti
Rhonda Pegg
Terry Pegg
Kim Platos
June Prisk
Jessica Rafferty
Barbara Raitano
Lisa Rajakovich
Debra Ramsay
Saundra Rasefske
Marilyn Rassmann
Kathy Raunikar
Janet Rhoades
Beth Ridge
Margarita Rincon
Rosin Rivera-Bretana
Terry Roberts
Rosalyn Robitaille
Terry Rodgers
Anita Rometo
Faye Rosatti
Catherine Rowe
Theresa Rusbosin
Marnie Russell
Linda Sampsell
Sharon Schiavoni
Marie Schietroma
Lois Sculco, S.C.
Beth Searfoss
Mary Ann Seminary
Cheryl Sherbaugh
Helen Shirey
Linda Simon
Norma Skillings
Jean Slusser
Nichole Smalley
Jeanne Smith
Sharon Smith
Alejandra Smyntek
Ethel Snyder
Pamela Snyder
Joanne Snyder
Cindy Sombol
Sharon Sparks
Celine Steinmiller
Karen Stewart
Charmaine Strong
Mary Sweenev
Yvonne Taylor
Leigh Taylor
Michelle Teague
Amy Testa
Carole Thomassy
Lisa Tidwell
Mary Timberlake
Jacqueline Timko
Karen Tinrori
Ruth Tolbert
Barbara Tomko
Michelle Toohey
Joan Toomey
Scott Trask
Romaine Truxell
Lindsay Turchetta
Anne Urban
Barbara Van Kirk
**Clara Vana
Shirley Vitale
Patricia Ward
Senator Kim Ward
Bobbi Watt-Geer
Cho Weatherhead
Paula Weissman
Joan Wesley
Carlene Williams
Pat Williams
Christine Wodzinski
Shirley Wolinsky
Linda Yaley
*Esther Yant
Cara Zanella
YWCA International Women’s Group
*Deceased
**Legacy Circle

Gifts In Kind
Anonymous
Aestique
Allante Hair Designs & Spa
Apple Hill Playhouse
Beeghly & Company
Christine Black
Blackburn Center
Carnegie Museum of Art &
Natural History
Crossroads Boutique
Doggy Paws & Kitty Claws Grooming Spa
Fantastic Sam's - Greensburg
Flat Tire Co. Bike Shop
Friends of Jim Silvis
Greensburg Country Club
Diane Hightower
Arlene Hose
Jazzercise
Jackie Johns
Marcy Karasek
Patrick Kelly
Betsey Larese
Loopsey
Sharon Marks
Luanne Matta
Mill Creek Furniture
Karen Myers
Nicolina's All Natural Products
Oliver’s Pourhouse
Carlotta Paige
Penelope’s
Phillip Pelusi
Pure Barre
Jessica Rafferty
Kathy Raunikar
Red Lobster
Rolf Poting & GlassAutomatic
Donors
January 1, 2017 through December 31, 2017

Faye Rosatti
Rotary Club - Mt View
Rusbosin Furniture & Flooring
Colleen Ryan
Sam’s Club - Greensburg
Lois Sculco, S.C.
Norma Skillings
Spa 309
Sun Dawg Cafe
Westmoreland County Community College
Westmoreland Symphony Orchestra
Carlene Williams
Tina Wodzinski
YWCA Thrift Shop

In Honor
Carolyn Falcon
Sonnie Miller

Memorials
Donna Rae Connors
Charles Connors
Alma Demyan
Liz Anderson
Carolyn Falcon
Betty Hammer
Kathy Raunikar
Cheryl Keenan
Melissa Keenan
Donna McDonald
Thelma Kidd
Alma Demyan
Esther Yant
Rosin Rivera-Bretana
Phuong Bui
Debbie LeVay
Keith Neill
Cho Weatherhead
Paula Weissman
YWCA International Women’s Group

Businesses/Organizations
Anonymous
AAUW Greensburg Area
Angela’s Angels
Arbor Industrial Supplies
Berkshire Hathaway Home Services
CASA of Westmoreland
Cooper’s Blacktop Paving
Excela Health
Exelos
First Commonwealth Bank
First Commonwealth Bank & First Commonwealth Advisors
First Energy Foundation
Good Shepherd Lutheran Church, Mt. Pleasant
HD Vest Investment Services
Hillview Bowling Lanes
International Conveyor & Rubber
Jackson Signature Photography
Kepple Graft Funeral Home, Inc.
Latrobe BPW
Mosaic Wealth Consulting
Mullen Refrigeration Service
Nationwide
Nicolina’s All Natural Products
Play-It-Again Sports
Professional Utility Resources
R and L Development Company
Rebel Pool Management “RPM"
Sagittarius Homes, LLC
Somerset Trust Company
Stewart, Mcardle, Sorice, Whalen, Farrell, Finoli & Cavanaugh
Tribune Review
United Way Women’s Leadership Council
Westmoreland County Community College
Wigs N More, Inc.

Foundations/Grantors
Anonymous
Eden Hall Foundation
Ferrier Family Legacy Fund
First Commonwealth Advisors
First Commonwealth Bank
First Energy Foundation
Greensburg Foundation Family of Funds
Katherine Mabis McKenna Foundation Inc.
Louis F. Bruning, Jr. Fund
LuLu Poole Health & Education Trust, First Commonwealth Trust Co
McFeely Rogers Foundation
Old Joe Club Charities, Inc.
Rachel & James Armstrong Fund
Richard King Mellon Foundation
Robertshaw Charitable Foundation
Standard Charitable Foundation
The Community Foundation of Westmoreland County
United Way of Westmoreland County
YWCA USA

Our deepest apologies if any names have been inadvertently omitted from these lists.
The YWCA would like to give special recognition to our Thrift Shop donors. Without your contributions, the YWCA would be unable to offer this important service to the community.

Sincere thanks to all our volunteers who graciously give the gift of time.

YWCA USA Mission Statement
The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

YWCA Westmoreland County Vision Statement
We live and work in a community that embraces equity, acceptance and diversity; and in which women and girls have opportunities for enrichment and advancement.

What a difference you have made!