Dear Friends,

We are pleased to present the YWCA Westmoreland County 2016 Annual Report to you, our members and friends. No year is without challenges, consequently, this year proved certain that the work of the YWCA must remain a vital force in eliminating racism, empowering women and in promoting peace, justice, freedom and dignity for all. Remember... We are on a Mission.

Along those lines, our Racial Justice Committee actively assists our mission to build an inclusive community. Committee highlights included the following activities promoting diversity appreciation: [1] A well-attended panel discussion in November: "Four Women’s Stories: Muslim Life in Southwestern Pennsylvania." Our most recent panel discussion in May featured Latina Women. [2] A visit to the Muslim Community Center of Greater Pittsburgh in March. [3] Our Annual Stand Against Racism in April featured a Diversity and Inclusion workshop in addition to seven participating sites. And continuing with our mission to build an inclusive community, our International Women’s Group celebrated 25 years of welcoming women of all nationalities to Westmoreland County!

Toward real world skills, YWCA is on a mission to make technology accessible to our community. People of all ages use technology to address essential everyday needs such as, information access, job skills building and communications with others. In 2016, we provided high quality instruction through our on-site tech center and through a number of off-site locations. We thank our county library partners for their help. In addition, our successful TechGYRLS middle school robotics program operated in five school districts. Finally, four year-old preschoolers participated in our new TechTYKES program, where they learned to use tablets and a SMART Table.

Equally important, YWCA’s Adult Basic Literacy and English as a Second Language programs promote our mission to help adults improve their reading, writing and speaking skills. Through literacy skill development, adults avoid isolation, improve their self-advocating abilities and are able to reach their full potential. Consequently, we celebrate all of the accomplishments of our students and tutors.

In a related vein, real world experience tell us that a “dollar saved is a dollar earned.” Saving money equals making money. Toward that end, YWCA’s Thrift Shop promotes our mission to increase the purchasing power of women and families. Our Thrift Shop provides a huge selection of quality clothing and household goods. Throughout 2016 and ongoing, our shoppers save money. Moreover, our PA Workwear and Working Women’s Closet programs provide free interview and work clothing to women reentering the workforce.

Also regarding empowerment, YWCA’s Wellness Program assists our mission to provide additional enrichment opportunities for women and girls. Program offerings include Adult Yoga, Tai Chi, Yoga for Kids, Bowling, Field Hockey and our new Nutritional Therapy program. In addition, 2016 marked 22 years of empowering women and girls at our Sportswomen Awards Banquet. This annual event celebrates the athletic accomplishments of our female athletes.

Finally, YWCA’s Preschool, Summer Camps and Before-and-After School programs promote our mission to provide high quality and affordable child care. In 2016, we laid the groundwork to expand our Before-and-After School Program to include the Belle Vernon School District. We start this fall at Rostraver Elementary. In addition, we will continue to offer programs at Baggaley and Mountain View Elementary Schools in the Greater Latrobe School District.

Yes, we are on a mission. Our mission is bold. Our mission involves you.

Thank you for your ongoing support of the YWCA Westmoreland County!

Message from the President and the Executive Director

Norma Skillings  
Board President

Kathy Raunikar  
Executive Director
“Just keep hope within you and your path will be lit…”

Author Isabella Poretsis

ywca award recipients

The Westmoreland Museum of American Art
Racial Justice Award Recipient

This award is presented annually by the YWCA Westmoreland County in recognition of significant contributions to the YWCA and/or to the community in the area of racial justice.

Sharon Sparks
President's Award Recipient

This award is presented annually by the YWCA Westmoreland County in recognition of significant volunteer service given within the past two years.

Esther Yant & Patricia Daehler
YWCA International Women’s Group
25th Anniversary Recognition

mission impact programs ywca

YWCA Westmoreland County Mission Impact Programs include:

- Racial Justice Advocacy
- TechGYRLS
- Circles of Diversity
- English as a Second Language
- PA WORKWEAR
- Adult Literacy
- Computer and Technology Training
- GED Program
- Stand Against Racism
- Preschool
- Rising Stars Leadership Academy
- Kidz Zone: Before & After School Program
- Young Wonders Summer Camp

Photo

Sharon Sparks

Photo

YWCA International Women's Group
program highlights

International Women
Over 35 women participated in our International Women’s Group, a support group for women from many different countries. Monthly meetings promote international exchange, friendships and help women adapt to their new community.

Technology
Our Technology department staff taught computer, tablet, smartphone or other technology classes with total session enrollments of 804. The YWCA conducted 7 customized technology business trainings and 53 private tutoring sessions. Our computer lab was utilized by 1 person for over 1 hour of practice time. Our Bagels & Bytes tech support group meets bimonthly. Support and training for this group was presented to 60 nonprofit “accidental techies.” Our TechGYRLS® program included Robolab I, Robolab II, Scrimmages, Competition teams and summer camps with total session enrollments of 85. This included 3 teams of 19 girls who competed in the FLL® Grand Championship and our Yough Middle School Team won first place for Inspiration.

Health & Wellness
The YWCA of Westmoreland County provided many fitness, wellness, and social opportunities for members and the community. In 2016, 40 people enjoyed Bowling, Tai Chi, and Yoga; 5 women participated in Bridge; 69 girls participated in field hockey; and 61 boys/girls participated in karate.

Children’s Programs
The YWCA Westmoreland County provides quality programs, services, and support to families through our Preschool, Summer Day Camp, and Before and After School Programs. YWCA childcare programs provide a warm, caring atmosphere where children are nurtured and accepted regardless of race, color, economic status, religious background and family composition. In 2016, the YWCA Preschool served 76 children and their families. Kidz Zone, our “before and after school” program at Baggaley and Mountain View Elementary Schools, was attended by 179 children. During the summer, 20 children enjoyed our Keystone STARS 2 Young Wonders summer camp.

Advocacy & Racial Justice
The mission of the YWCA to eliminate racism and empower women is translated by the YWCA into programs and services that advocate and educate the public about these important causes. In 2016, the YWCA Racial Justice Committee members hosted and/or participated in 25 events or meetings in our community, including our Circles of Diversity events, Stand Against Racism and the Celebrate Diversity Unity Rally. Over 300 people supported our efforts to eliminate racism in Westmoreland County.

Thrift Shop
The Thrift Shop is the PA WORKWEAR clothing provider for Westmoreland county. In 2016, 84 women were dressed from this program providing them with interview outfits and a week’s worth of work-ready clothing for their new jobs. The voucher program dressed 129 adults and 64 children including 10 Working Women’s Closet clients. Vouchers totaled $2,371.95. The Thrift Shop had 19,803 customer receipts and 5,266.75 volunteer hours logged in 2016.

Literacy
The YWCA Literacy Program is dedicated to giving adults the opportunity to acquire the literacy skills they need in order to be effective in their roles as members of their families, communities and workplaces. The YWCA offers English as a Second Language classes that focus on English speaking, listening, reading and writing skills. In 2016 20 adults received literacy tutoring; 36 students were taught English as a Second Language in classes; and 2 students received tutoring for GED prep.

Rentals
The YWCA had 70 building rentals in 2016. We offer two venues, the main floor of the Huff Mansion and the Founders Room, for showers, parties, family gatherings and meetings.
Operating Revenue and Other Support

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<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Sales (Thrift Shop)</td>
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<td>Grants and Contributions</td>
<td>$223,185</td>
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<td>Program Fees</td>
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<td>Fundraising Events (net)</td>
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<td>Membership Fees</td>
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<td>Investment Income</td>
<td>6,666</td>
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<td>Building Usage</td>
<td>7,928</td>
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<td>Other</td>
<td>913</td>
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<td>Realized and Unrealized Loss</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$720,798</strong></td>
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Operating Expenses

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<tr>
<td>Program Services</td>
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<td>Supporting Services</td>
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<td>Management/general</td>
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<td>Fundraising</td>
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<td>Increase (Decrease) in Unrestricted</td>
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<td>Net Assets</td>
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<td>Increase (Decrease) in Temporarily</td>
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<td>Restricted Net Assets</td>
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<td>Total Change in Net Assets</td>
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<td>Net Assets at Beginning of Year</td>
<td>1,727,322</td>
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<tr>
<td>Net Assets at End of Year</td>
<td>1,678,555</td>
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*A copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement.*

**board**

**ywca board members 2016 - 2017**

**president**
Norma Skillings

**vice president**
Diane Hightower

**2nd vice president**
Danielle Shaffer

**secretary**
Sharon Marks

**treasurer**
Karen Struble Myers

**board members**
Christine Black
Linda Gioia Simon
Jackie Johns
Nicolina Kelly
Betsey Larese
Luanne Matta
Stacey Nedrow-Ross
Carlotta Paige
Kathy Raunikar

**ywca executive staff**

Kathy Raunikar, Executive Director
Cheryl Angus, Fiscal Manager
Diana Basick, Thrift Shop Director and Business Manager
Marae Johnston, Children's Program Director
Gina McGrath, Technology Director
Maggie O'Leary, Literacy Director
donors
January 1, 2016 through December 31, 2016

Anonymous
Carolyn Albert
James Albert
Jeanne Allen
**Nancy Anderson
Elizabeth Anderson
Susan Answine
Linda Assard
Anne Aungier
Linda & George Austin
Carolyn Backus
Carole Beam
Hellen Bell
Patricia Benton
LuAnn Berkley
Christine Black
Isabel Blackburn
Michele Bononi
Barbara Bosich
Sheryl Brinker
Mary Ann Calabrase
Sylvia Carlson
Peg Carpenter
Julie Cawoski
Alyssa Cholodofsky
Joan Clites
Joyce Clohessy
Nancy Comisak
Fran Colby
Marilyn Conroy
Nancy Cummerick
Patricia Cummerick
Patricia Daehler
Rebecca Davidson
Betty Davis
Chhabi DeChoudhury
Lori Delaney
Juliana DeStein
Ghislaine Dibiasi-Hess
Karen Douglas
Susie Douglas
Lyn Drylie
Rosine Dull
Mary Ann Dunlap
Carol Durco
Lyn Emrick
Ann Emmerling
Linda Emrick
Mary Ann Ereditario
**Carolyn Falcon
Christina Falcon
**Barbara Ferrier
Frances Folino
Gail Follador
Lisa Frederick
Linda Frye
Gudrun Garkisch
Janice Garlock
Tessa Gentis
Mary Gilmore
Linda Gioia Simon
Jeanne Griffith
Karen Hackman
Beverly Hall
Michele Hamerski
**Betty Hammer
Chris Hankins
Richard & Christine Happ
Mary Hayden
Jacquelyn Hebrank
Naomi Henderson
Megan Henson
Kathleen Herod
David & Betty Hibbard
Carolyn Highbarger
Diane Hightower
Elizabeth Hoeldtke
Christel Horner
Arlene Hose
Kathleen Hotochin
Annamarie Hurley
Diana Irwin
Lee Jamison
Jackie Johns
Marae Johnston
Deborah Johnston
Julie Jones
Nancy Kacin
Virginia Kaczmarek
Jessica Kadie-Barclay
Eleanor Katchur
Ellen Katter
Jessica Kaylor
Nicolina Kelly
Barbara Kennedy
Suzanne Kepple
Micheline Keracher
Kim Kramer
Diane Krivoniak
Nancy Kukovich
Reta Kuyat
Betsey Larese
Juliana Leksell
**Bonnie Lewis
**Suzanne Mahady
Gail & Jeff Malloy
**Paula Maloney
Sharon Marks
Luanne Matta
Amy McCormick
Regina McGrath
Susan McKie
Marilyn McSparrin
Nancy Micheals
Janice Mihalko
Jean Milchak
Sonnie Miller
Janice Miller
Sonnie Miller
Roberta Minerva
Mary Ann Mogus
Katherine Moore
Carolyn Morförd
Linda Moss
**Mary Catherine Motchar
Roxann Mullen
Darlene Nagrosky
Marjorie Nelson
Edith Nevins
Sharon Nies
Emmy Lou Noel
Audrey Novak
Sheryl Nunn
JoEllen Numerick
Maggie O'Leary
Joanne Orengia
Carlotta Paige
Rebecca Perry
donors
January 1, 2016 through December 31, 2016

Dianne Pavetti
Rhonda Pegg
Terry Pegg
Amy Peterson
June Prisk
Jessica Rafferty
Barbara Raitano
Debra Ramsay
Marilyn Rassmann
Kathy Raunikar
Tereasa Rerko
Janet Rhoades
Beth Ridge
Maria Riley
Rosalynd Robitaille
Faye Rosatti
Catherine Rowe
Theresa Rusbosin
Marnie Russell
Linda Sampsel
Robin Savage
Sharon Schiavoni
Melissa Schaeffer
Lois Sculco S.C.
Beth Searfoss
Mary Ann Seminary
Danielle Shaffer
Norma Skillings
Nichole Smalley
Laura Smith
Pamela Snyder
Ethel Snyder
Sharon Sparks
Celine Steinmiller
Tomisha Stevens
Karen Stewart
Charmaine Strong
Karen Struble Myers
Amy Testa
Carole Thomassy
Donna Tidwell
Linda Tidwell
Lisa Tidwell
Tidwell Realty
Ruth Tolbert
Michelle Toohey
Joan Toomey
Romaine Truxell
Lindsay Turchetta
Lee Uptegraph
Anne Urban
**Clara Vana
Barbara VanKirk
Bethany VanKirk
Stephanie VanNorman
Kristen Varoli
Shirley Vitale
Nancy Wallace
Patricia Ward
Bobbi Watt-Geer
Cho Weatherhead
Jessica Webb
Carlene Williams
Tina Wodzinski
Shirley Wolinsky
Linda Yaley
Esther Yant
LaDawn Yesho
Mandy Zalich
Tammy Zeliff
Gwyn Zollinger
YWCA International Women’s Group
**Legacy Circle

**Gifts In Kind**
Anonymous
Aestique
Andy Warhol Museum
Alison Beeghly
Christine Black
Blackburn Center
Bloomin’ Genius, WOW Outlet
Carnegie Museum of Art & Natural History
Charley Family Shop ‘n Save
Distinct Advertising
East Otterman Chiropractic
Rosine Dull
Judy Eans
Fantastic Sam’s - Greensburg
Flat Tire Co. Bike Shop
Arlene Hose
J. Corks Restaurant
Jackie Johns
Katwalk
Nicolina Kelly
Kim Kramer
Betsey Larese
Sharon Marks
Luanne Matta
Karen Struble Myers
National Aviary
Orchard Performing Arts Co. Inc.
Carlotta Paige
Petagogy
Pittsburgh Zoo & PPG Aquarium
Kathy Raunikar
Red Lobster
Faye Rosatti
Rusbosin Furniture & Flooring
Sam’s Club - Greensburg
Barbara Sauter
Seton Hill University
Danielle Shaffer
Sharp Image Hair Salon
Shear Magic Salon
Jane Sibenaller
Norma Skillings
Smail Acura
Sharon Sparks
Sun Dawg Café
The Meadows Original Frozen Custard
The Thorne Group
United Way Women’s Leadership Council
Linda Wagner
Westmoreland Symphony Orchestra
Carlene Williams
Christine Wodzinski
John Zylka III
YWCA Thrift Shop

**In Honor**
Sandra Como
Nancy Stull
Memorials
Clara Gazze
Alma Demyan
Mary Louise Hill
Shawn Malarik
Ursula Kidle
YWCA International Women's Group

Businesses/Organizations
Anonymous
AAUW Greensburg Area
Academy Hill Neighborhood Association
Amica
Annamarie Denis Hurley, DMD
Arbor Industrial Supplies
Bethlen Communities
Bruce Mathews, DMD
CASA of Westmoreland
Congregation Emanu El Israel
Contempo Artistries Salon
Country Farms
First Commonwealth Bank
Good Shepherd Lutheran Church, Mt. Pleasant
IQ Inc.
Kelly, Sparber, White & Associates
Kepple Graft Funeral Home, Inc.
Latrobe Business & Professional Women’s Club
Liberty Insurance Agency
Mullen Refrigeration Service
Nature’s Way Market of Greensburg
Never Enough! Boutique
Pepsi Bottling Group, Inc
Play-It-Again Sports
Professional Utility Resources
Prudential Preferred Realty
Rampart Security
Senior Life
Saint Vincent College
The First Presbyterian Church of Greensburg
Tidwell Realty
Tribune Review
Truist – Macy's East

Women In NAACP
Westmoreland Dermatology Assoc.
Westmoreland Paralegal Services
Wigs N More, Inc.
YWCA Field Hockey Booster Association

Foundations/Grantors
Anonymous
Citizens Charitable Foundation
Elizabeth Shiras Charitable Trust, PNC Charitable Trust
Ferrier Family Legacy Fund
First Commonwealth Bank
First Commonwealth Advisors
First Energy Foundation
Jewish Community Foundation of the Jewish Federation of Greater Pittsburgh
Jimmy Cook Memorial Fund
Katherine Mabis McKenna Foundation Inc.
LuLu Poole Health & Education Trust, First Commonwealth Trust Co.
Louis F. Bruning, Jr. Fund
McFeely Rogers Foundation
Myers Legacy Fund – Greensburg Foundation Family of Funds
Rachel & James Armstrong Fund
Richard King Mellon Foundation
Robertshaw Charitable Foundation
The Community Foundation of Westmoreland County
United Way of Westmoreland County
Vibrant Pittsburgh
YWCA USA

Day Of Giving
Anonymous
Nancy Anderson
Elizabeth Anderson
Patricia Benton
Sylvia Carlson
Community Foundation of Westmoreland County
Edwinna Confer
Carolyn Falcon
Kimberly Haberlen
Arlene Hose
Jackie Johns
Virginia Kaczmarek
Betsey LaRese
Junlei Li
Sharon Marks
Lyzona Marshall
Marilyn McSparrin
Robin Meadows
Karen Myers
Maggie O’Leary
Kathy Rauniker
Theresa & Ed Rusbosin
Nichole Smallay
Joanne Snyder
Charmaine Strong
Anne Urban
Barbara VanKirk

Our deepest apologies if any names have been inadvertently omitted from these lists.
YWCA Westmoreland County
Vision Statement
We live and work in a community that embraces equity, acceptance and diversity; and in which women and girls have opportunities for enrichment and advancement.

YWCA USA Mission Statement
The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

The YWCA would like to give special recognition to our Thrift Shop donors. Without your contributions, the YWCA would be unable to offer this important service to the community.

Sincere thanks to all our volunteers who graciously give the gift of time.

What a difference you have made!