

changing lives...



My name is Thawry Sngoun Short. I grew up in Phnom Penh, Cambodia. When I was 21 years old, I began working as a teaching assistant at the Northbridge International School Cambodia in Phnom Penh. My supervisor was Mr. Crawford, and I helped the elementary teachers in Art and Physical Education classes.

One day while I was at work, a man came to visit Mr. Crawford. It was Mr. Crawford's nephew, Jim. Jim was in Cambodia on vacation backpacking through the country. While he was at the school, we had an opportunity to meet. For two weeks, Jim & I spent time in the library, and he tried to teach me more English.

When Jim returned to the USA, we spoke to each other daily using Skype, phone, and email for one year. Then Jim returned to Cambodia for the second time. At that time, Jim asked me to marry him and we got engaged.

Jim returned once again to the U.S.A. and began processing paperwork so that I could come to live here with him. He also located the YWCA Literacy Program so I could learn English. I arrived in Greensburg on December 3, 2011. We were married on December 23, 2011.

I have been enrolled in English classes since January, 2012. Because of the YWCA English Classes, I have made friends and met many people. My teacher introduced me to the YWCA International Women's Group where I have met many more people. One of the student's in my English class helped me to get my first job here in America.

If it wasn't for the YWCA, I would still be sitting in my house being bored. Now I am so happy. Everything is coming along quickly – English Class, friends, and a job in just 5 months.

Thank you, YWCA. Thawry Sngoun Short

An important change that took place in my life was when I became pregnant and quit school. I was a senior in high school and decided to get married and have my baby. Quitting high school would prove to become a regretful decision.

Because of my decision not to finish high school, my job opportunities were very limited. I took a job cleaning houses and sewing for a small business. After thirty years of marriage, I got a divorce. It forced me to think about how to take care of myself. I did not have proper skills to obtain a good paying job.

I acquired a job as an aide at a nursing home. I really enjoyed taking care of the elderly. I decided that I wanted to go back to school, get my G.E.D., and go on to college to become a C.N.A. (certified nursing assistant).

I enrolled at W.C.C.C. in the G.E.D. Prep Class. I took the G.E.D. test and did not pass the writing essay portion. My friend, Ann, read an article in the newspaper about the YWCA Literacy Program. She encouraged me to seek help with them. I was assigned a tutor who taught me correct pronunciation, grammar, sentence structure, writing, and most importantly that I could do this. Marilyn, my YWCA tutor, taught me to believe in myself.

The support from the YWCA Literacy Program helped me pass the Essay and Language Arts portions of the G.E.D. I am so grateful for this program.

Roxanne, YWCA Literacy Program Student



empowering women

eliminating racism  
empowering women  
**ywca**

westmoreland county

## COMMUNITY REPORT 2011

### 2011-12 ywca board members

Bonnie Lewis, Executive Director  
Theresa Rusbosin, President  
Jan Merriman, 1st Vice President  
Marcia Pratt, 2nd Vice President  
Sharon Sparks, Secretary  
Michelle Teague, Treasurer  
Sheila Confer  
Joan Davis  
Joan DeRose  
Linda Gioia Simon  
Denise Holmes  
Jerri Holts  
Ellen Katter  
Paula Maloney  
Mary Catherine Motchar  
Rebecca Parry  
Jessica Rafferty  
Nicole Reaves  
Toni Stanko  
Lisa Tidwell  
Louise Tilzey-Bates

### ywca executive staff

Bonnie Lewis, Executive Director  
Cheryl Angus, Fiscal Manager  
Joelyn Aukerman, Communications Director  
Diana Basick, Thrift Shop Director  
Betty Hammer, Development Director  
Marae Johnston, Childcare Director  
Gina McGrath, Technology Director  
Maggie O'Leary, Literacy Program Director  
Matthew Kolbosky, Maintenance Director

YWCA Westmoreland County  
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Greensburg, PA 15601

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## Message from the President and Executive Director

The essence of good management was captured by hockey star Wayne Gretzky when he explained his success on the rink: "I skate to where the puck is going to be." What a simple concept - knowing, every moment where you need to be, where you're going next, and where your energies will be best spent.

In 2011, the YWCA Board of Directors and staff worked hard towards putting the YWCA in the right place at the right time to meet our mission. We looked to integrate management and leadership in a way that would help us to make sure that we are paying attention to the things that matter most.

The YWCA of Westmoreland County underwent a rigorous Peer Review process in 2011 and we are proud to be one of the few fully compliant YWCAs in our region, meeting ALL of the 45 standards set by the YWCA USA for a well-managed YWCA whose work is meeting our mission to eliminate racism and economically empower women.

Thank you all for your ongoing support of our YWCA. We will continue to strive for a YWCA that is meeting the needs of women and girls in our community and working for racial justice.

Theresa Rusbosin      Bonnie Lewis  
President              Executive Director

*Impacting lives..*

- ◆ Provided safe, nurturing before and after school child care for 65 children in Westmoreland County
- ◆ Engaged 37 "TechGYRLS: in hands-on science, engineering, robotics and computer activities
- ◆ Conducted 4 racial justice "Round Table" events and took a "Stand Against Racism"
- ◆ Provided 1512 hours of English as a Second Language to 27 students
- ◆ Taught over 150 preschool, before & after school and summer camp students to appreciate what diversity means
- ◆ Dressed nearly 300 women from our PA WorkWEAR and Working Women's Closet programs at our Thrift Shop



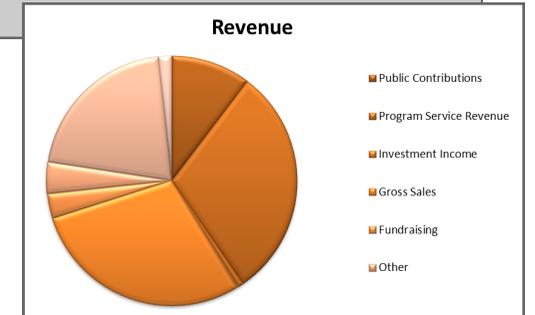
- ◆ Our literacy tutors spent over 1200 hours with adults helping them to read and write
- ◆ Gave 433 adults the computer skills needed to succeed in the workforce and community
- ◆ Provided over 240 hours support and training to community "techies" at our Bagels & Bytes monthly meetings
- ◆ Offered over 6000 hours of health & wellness classes: bowling, tai chi, girls field hockey, yoga, kid's karate and cooking



### Revenues

Period Ending December 31, 2011

Public Contributions	\$ 85,663
Program Service Revenue	250,001
Investment Income	7,060
Gross Sales	240,455
Fundraising (net)	26,471
Other Revenue	34,055
Transfer from other funds	173,750
Assets released from restriction	<u>14,240</u>
<b>Total Revenue</b>	<b>\$831,395</b>



### Expenses

Period Ending December 31, 2011

Depreciation	41,390
Program Expenses	598,564
Management & General	72,452
Fundraising	<u>33,153</u>
<b>Total Expenses</b>	<b>\$745,559</b>

