Message from the President and Executive Director…

The YWCA understands the many challenges and opportunities women and girls face. We also know the ability the YWCA has in making a difference. Our organization remains committed to providing women and girls with the information and services they need to be “strong alone and fearless together” and to our work for racial justice.

The YWCA of Westmoreland County delivers more than 30 programs for children, teens and adults, including:

- Racial justice advocacy programs
- Technology programs
- YWCA Thrift Shop and WORKWEAR
- Youth and teen programs
- Preschool and childcare programs
- Health and wellness programs
- Literacy programs including ESL

The 2010 Annual Report reflects another year of significant programming for the YWCA. The enthusiasm and energy of YWCA members, our Board and our staff is infectious. We are fueled by the excitement and joy of seeing each woman realize her potential for affecting change in herself, her family, and the community. We look forward to the challenges that lie ahead.

Theresa Rusbosin  Bonnie Lewis
President  Executive Director
The YWCA’s Hallmark Programs

Racial Justice and
Women’s Economic Advancement
They exemplify our mission. They are a reflection of our brand. They distinguish the YWCA from other socially conscious organizations. Each local YWCA implements Hallmark Programs, although specific programs vary from one community to another based on the unique needs of each market. Our Hallmark Programs have direct impact and create meaningful change with measurable results. We not only raise awareness of the issues, we effect real change. Our goal is not to pave the way for the future. It is to create the future.

YWCA of Westmoreland County Hallmark Programs include:
Racial Justice Advocacy
Race Matters Roundtable
YWCA WORKWEAR
Computer and Technology Training
Stand Against Racism
Unity Rally
TechGYRLS®
English as a Second Language
Adult Literacy
GED Program

“The YWCA of Westmoreland County has enabled me to interview for jobs with new confidence, thanks to the computer classes I took,” says a computer student.
program highlights

YWCA TechGYRLS®
With our emphasis on economic empowerment of women, the YWCA is offering technology and robotics to empower girls to take charge of their futures. Our goal is to broaden girls’, ages 11-14, knowledge and help them develop the confidence to use technology tools in whatever profession they pursue.

International Women
Over 50 women participated in our International Women’s Group, a support group for women from many different countries. Monthly meetings provide a peaceful environment for women of various nationalities to socialize and create new friendships.

Technology
Over 500 people completed computer classes in 2010. Since the inception of the YWCA Computer Center in 1998, over 5,000 people have taken computer classes in our computer lab or have been trained at their job site. The YWCA offers computer classes in the morning, afternoon and evening hours. Private tutoring is also available. Our Bagels & Bytes and Over 50 Computer Club are tech support groups that meet monthly.

Children’s Education & Day Care
The YWCA Westmoreland County provides preschool, summer camps, and before and after school programs to support families in the community. Additionally, other special interest classes are offered year-round for children and teens. In 2010, the YWCA served 255 children and their families with quality programs and services.

Fitness & Wellness
The YWCA of Westmoreland County provided many fitness, wellness, and social opportunities for our members and the community. In 2010, 446 wellness class sessions were offered to the community. Over 200 enjoyed Women’s Bowling, Tai Chi, Yoga, Belly Dancing, Kid’s Karate and/or Girls Field Hockey.

Advocacy & Racial Justice
The mission of the YWCA to eliminate racism and empower women is translated by the YWCA into programs and services that advocate and educate the public about these important causes. In 2010, the YWCA Racial Justice Committee revamped the basic curriculum of our Race Matters Roundtable program and looked for ways to infuse our mission into all of the programs of the YWCA.

Thrift Shop
The Thrift Shop is the PA WORKWEAR clothing provider for Westmoreland county. In 2010, 218 women were dressed from this program providing them with interview outfits and a week’s worth of work-ready clothing for their new jobs. The Thrift Shop saw over 21,500 customers in 2010.

Literacy
The YWCA Literacy Program offered adults the opportunity to acquire the literacy skills they need in order to be effective in their roles as members of their families, communities and workplaces. The YWCA offers English as a Second Language classes year round, and volunteer tutors work with adult students one-on-one on an as-needed basis. In 2010, 21 adults received literacy tutoring and 32 students were taught English as a Second Language. New to the YWCA is the GED program.
## Financials

### Operating Revenue and Other Support

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Contributions</td>
<td>$182,739</td>
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<tr>
<td>United Way</td>
<td>26,338</td>
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<tr>
<td>Program Activities</td>
<td>253,337</td>
</tr>
<tr>
<td>Events (net)</td>
<td>8,923</td>
</tr>
<tr>
<td>Membership Fees</td>
<td>14,864</td>
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<tr>
<td>Sales</td>
<td>236,066</td>
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<tr>
<td>Building Usage</td>
<td>9,481</td>
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<tr>
<td>Investment Income</td>
<td>7,239</td>
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<tr>
<td>Transfer from other funds</td>
<td>206,320</td>
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<tr>
<td>Net Assets released</td>
<td>4,367</td>
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</tbody>
</table>

### Operating Expenses and Losses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Depreciation</td>
<td>$40,357</td>
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<tr>
<td>Program Services</td>
<td>586,276</td>
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<tr>
<td>Supporting Services</td>
<td></td>
</tr>
<tr>
<td>Management/general</td>
<td>53,561</td>
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<tr>
<td>Fundraising</td>
<td>27,963</td>
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<tr>
<td>Increase (decrease) in</td>
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</tr>
<tr>
<td>In Temporarily Restricted Net Assets</td>
<td>3,993</td>
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<tr>
<td>Increase (decrease) in</td>
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</tr>
<tr>
<td>In Net Assets</td>
<td>245,510</td>
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<tr>
<td>Realized Gains (losses)</td>
<td>8,162</td>
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<tr>
<td>Unrealized Gain (loss)</td>
<td></td>
</tr>
<tr>
<td>on Investment</td>
<td>9,754</td>
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<tr>
<td>Transfer to other Funds</td>
<td>(206,320)</td>
</tr>
<tr>
<td>Net Assets at Beginning of Year</td>
<td>1,855,042</td>
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<tr>
<td>Net Assets end of year</td>
<td>$1,912,148</td>
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</tbody>
</table>

* A copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement.

## Board & Staff

### YWCA Board Members 2010 - 2011

<table>
<thead>
<tr>
<th>Position</th>
<th>Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Theresa Rusbosin</td>
</tr>
<tr>
<td>1st Vice President</td>
<td>Jan Merriman</td>
</tr>
<tr>
<td>2nd Vice President</td>
<td>Marcia Pratt</td>
</tr>
<tr>
<td>Secretary</td>
<td>Julie Butler</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Nancy Anderson</td>
</tr>
</tbody>
</table>
| Board Members     | Louise Tilzey-Bates  
|                   | Sheila Confer                               |
|                   | Joan Davis                                  |
|                   | Joan DeRose                                 |
|                   | Denise Holmes                               |
|                   | Jerri Holts                                 |
|                   | Ellen Katter                                |
|                   | Paula Maloney                               |
|                   | Mary Catherine Motchar                      |
|                   | Rebecca Parry                               |
|                   | Nicole Reaves                               |
|                   | Tonuia Smith                                |
|                   | Michelle Teague                             |
|                   | Ruth Tolbert                                |
|                   | Michelle Toohey                             |

### YWCA Executive Staff

- Bonnie Lewis, Executive Director
- Cheryl Angus, Fiscal Manager
- Joelynn Aukerman, Director of Community Relations and Wellness Programs
- Diana Basick, Thrift Shop Director
- Betty Hammer, Fund Development Director
- Marae Johnston, Children's Program Director
- Gina McGrath, Technology Center Director
- Maggie O'Leary, Literacy Program Director
$1000+
Anonymous
Age Craft Manufacturing Co.
Nancy & Charles Anderson
Carolyn Falcon
First Commonwealth Bank
Rita Reese
Anne Urban

$500 - $999
Anonymous
Bonnie Lewis
Mary Catherine Motchar
Debbie Reese

$100 - $499
Anonymous
Brenda & Robert Ansell
Linda Assard
Anne Aungier
Linda Austin
Tom Balya
Patricia Benton
Michele Bononi
Sylvia Carlson
Margareet Carpenter
Edwinna Confer
Rebecca Davidson
Betty Davis
Marilyn Davis
Kathie & Paul Dennis
Joan DeRose
Karen Douglas
Joan Evans
Barbara Ferrier
Janice & Lawrence* Garlock
Elizabeth & Joseph Gibson
Steven Gifford
Terence Graft
Betty Hammer
Elizabeth Hoeldtke
Arlene Hose
Grace Howard

Up to $99
Anonymous
Elizabeth Anderson
Patricia Appleby
Bill & Joelyn Aukerman
Carolyn Backus
Diana Basick
Carole Beam
James Bendel
LuAnn Berkley
Patricia Beyer
Mary Lou Bick
Jacqueline Britt
Emily Burch
Ti Lee Bureau
Julie Butler
Donna Channon
Mary Chemski
Dave Claassen
Joyce Clohessy
Fran Colby
Karen Cole
Rosemarie Cole
Sheila Confer
Marilyn Conroy
Kristen Coulter
Sharon Coulter
Linda Cray
Patricia Cummerick
Patricia Daehler
Patricia Dalton
Joan Davis
Chhabi DeChoudhury
Meagan DeFazio
Claryce Derek
Kathleen Emmer
Linda Emrick
Mary Ann Ereditario
Kathleen Faye
Brendahine Fisher
Frances Folino
Marilyn Fox-Lewis
Linda Frye
Gudrun Garkisch
Dr. Ronald Gazze
Tessa Gentis
Mary Gilmore
Cathy Giunta
James Greece
Jeanne Griffith
Marcia Guzik
Linda Hayden
Meredith Hayes
Sandra Hegan
Naomi Henderson
Betty Hibbard
Carolyn Hightberger
Margaret Hildebrand
Anke Hinrichsen
Denise Holmes
Jerri Holts
Kevin & Roxanne Hutchinson
Diana Irwin
Beth Jackson
Kathy Keefe
Elizabeth Kelly
Barbara Kennedy
Cecelia Kessler
Eleanor Kotchur
Brenda Koval
Dane Krivoniak
Maureen Kroll
Latrobe BPW
Rhonda Laughlin
Joanne Locke
Suzanne Lynch
Suzanne Mahady
Karen Marcheleta
Lyzonde Marshall
Barbara Martinelli
Dale McCauley
Regina McGrath
Marilyn McSparrin
Poonam Mehrotra
Janice Mihalko
Teresa Minni
Mary Ann Mogus
William Moreland II
Carolyn Morford
Scilene Mraz
Roxanne Mullen
Helen Murray
Keith Neill
Staci & Todd Neptune
Audrey Novak
Ann Obara
Maggie & Dan O'Leary
Kelli O'Rourke
Lori Osselborn
Peggy Outon
Grace Panigal
Jeanne Parsons
donors

January 1, 2010 through December 31, 2010

Dianne Pavetti
Roberta Penich
Rose Planinsek
Jackie Plummer
Barbara Ponterio
Geraldine Poole
Barbara Popek
Marcia Pratt
Richard & Mary Redman
Janet Rhoades
Lee Ann Rhodes
Anne Robertshaw
Joanne Rose
Catherine Rowe
Marnie Russell
Leah Samuels
Leah Schwet
Lois Sculco S.C.
Beth Searfoss
Mary Ann Seminary
Ellen Sheehan
Janet Sibenaller
Norma Skillings
Barbara Sloan
Sharon Smetanka
Patricia Smith
Touia Smith
Mary Soukup
Christine Spila
Karen Stewart
Nancy Stoner
Roxie Sumner
Michelle Teague
Elizabeth Thompson
Louise Tilzy-Bates
Jacqueline Timko
Barbara Tomko
Joan Toomey
Romaine Truxell
Robert Tuscano
Shirley Vitale
Susan Walker
Nancy Wallace
Angela Walter
Betty Ward
Lois Watson
Bobbi Watt-Geer
Joan M. Wesley
Shirley Wolinsky
Doris Wood
Debra Woods
Mary Yannacci
Elizabeth Yantos
Susan Zinkan
*Deceased

Gifts In Kind

Aestique
Linda Austin
Beeghly & Company
Sean Cassidy
Calvin Hill
Chick Fil-A
Congressman Murphy
Dairy Queen - Lynch Field
Dino’s - Greensburg
Earnest Gourmet
Excela Health
Fantastic Sam’s
Dan Ferguson
Gander Mountain
Greensburg Beverage
Greensburg Wal-Mart
Golf For Her
Greensburg Country Club
Frank Hodges
Hot Bods
Arlene Hose
J Corks Restaurant
Jerry Cumer
McDonald’s
Morninglory
Nationwide Commercial
Olive Garden-Greensburg
One Eleven Restaurant
Pepsi Bottling Corporation
PKSA Karate
Marilyn Rassmann
Red Lobster
Sam’s Club-Greensburg
Shop’n Save-Rte 66
Saint Vincent College
Scott Steel
Seton Hill University
South Greensburg Printing
State Senator Kim Ward
The Center Spa
The Chocolate Shoppe
Rebecca Thorne
Trib Total Media
Unity Township Parks & Recreation
University of Pittsburgh at Greensburg
Walnut Hill Winery
WBN Laurel Highlands
Westmoreland Paralegal Services
Westmoreland Symphony
Wigs n More
WIN-Women in the NAACP
YWCA Board of Directors
YWCA International Women’s Group
YWCA Staff

In Honor

Michele Bononi
Nancy Anderson
Marilyn Davis
Kenny Ross & Sons
Bonnie Lewis
PEO Sisterhood - Chapter AJ
Msgr. Donald Mondello
Nancy Anderson
Ruth Woomer
Elizabeth Anderson
Myrna Baer
Carolyn Falcon
Bernadine Fisher
Betty Hammer
Carolyn Highberger
Arlene Hose
Reta Kuyat
Bonnie Lewis
Suzanne Mahady
Kathleen McKenna
Donna Ramer
Toni Thompson
Kay Wagenblast

Memorials

Bridget McGrath
James Ackerman
Janice Altiere
Nancy Anderson
Anne Aungier
Carolyn Backus
Robin Beckadic-Savage
Kimberly Bringe
Oliver Caminos
Lea Carlisle
Karen Cole
Theresa Colosimo
Gina Colosimo
Virginia Crosby
Jean Damsich
Marilyn Davis
Alma Demyan
Carolyn Falcon
Roger Flock
Mary Gilmore
Joyce Helmetzi
Collin Hill
Catherine Iarussi
Christine Jakubowski
Latrobe Printing and Publishing Co Inc
Cynthia Leonard
Sharon Lunn
Suzanne Mahady
Malin, Bergquist & Company, LLP
Patricia McCracken
Tom McGrath
Todd McMillen
Fred McMullen
Edward Meadows
Jeffrey Meyers
Patsy Mignogna
Barbara Mullin
Linda Nemeth
Linda Newell
donors
January 1, 2010 through December 31, 2010

Ronald Pickett
Andrew Popovich
Jennifer Prohaska
Marilyn Rassmann
Priscilla Richardson
Faye Rosatti
Robin Savage
Pamela Snyder
YWCA Staff
Patti Sunder
Barbara Tomko
TowerCare Technologies
Theresa Vuksan
Doris Wiedel
Ruth Woomer
Carolyn Backus
Phyllis Davis
Alma Demyan
Karen Douglas
Carolyn Falcon
Barbara Ferrier
Betty Hammer
Sally Hayward
Carolyn Highberger
Christel Horner
Nancy Kindelan-Combs
Diane Krivoniak
Bonnie Lewis
Suzanne Mahady
Helen Murray
Rebecca Patterson
Marilyn Rassmann
Evelyn Richter
Vivian Schwing
Mack Steel
Elizabeth Thompson
Westmoreland Dermatology Association
YWCA Bowling League
Vergie Domasky
Betty Hibbard
Josephine Fedor
Teresa Bruno
Garnet Grosklos
Ellen Pierce
Pat Lausberg
Diane Thomas
Nellie Lewis
Mary Catherine Motchar
Caroline Mack
Rose Mack
Amy Sue Notaney
Marilyn Rassmann
Marjorie Pershing
Patricia Benton
Helen Torrance
Carolyn Falcon
Philip Urban
Anne Urban
Margo Valentine
Patricia Benton
McDowell Associates, Inc.
Medco Health
Morninglory, Murrysville
Pepsi Bottling Corporation
Prudential Realtors
Rusbosin Furniture
Seton Hill University
Stewart, McArdle, Sorice, Whalen, Farrell, Finoli & Cavanaugh
The pt Group
The Thorne Group
Wal-Mart Super Center – Greengate
Westmoreland County Cardiology
Westmoreland County Commission for Women & Families
Westmoreland County Community College
Westmoreland Dermatology Assoc.
YWCA International Women

businesses/organizations
Anonymous
Anto & Austin
Academy Hill Neighborhood Association
Ansell’s Auto Repair Service
Arbor Industrial Supplies, Inc.
Aukerman Chiropractic Clinic
Beeghley & Company
Bononi & Company
Bristol-Myers Squibb Co.
First Commonwealth Bank
First Presbyterian Church
Giant Eagle - Hempfield
Good Shepherd Lutheran Church, Mt Pleasant
Greensburg Beverage
Greensburg-Hempfield Area Library
Hutchinson & Gunter, Inc.
Jeannette Jayhawks
Kenny Ross
Keplee-Graft Funeral Home, Inc.
Latrobe BPW
Lifetouch National School Studios

foundations/grantors
Anonymous
Bruning Fund, Greensburg Foundation Fund
Community Foundation of Westmoreland County
Community Foundation of Westmoreland County – Westmoreland Day of Giving
Gap Foundation Money for Time Program
Greensburg Foundation Fund
Hawksglen Foundation
Jimmy Cook Foundation
Katherine Mabis McKenna Foundation, Inc.
Ligonier Endowment
Lulu A. Pool Health and Education Trust
McFeely-Rogers Foundation
Rachel and James Armstrong Fund
Thrivent Financial for Lutherans
United Way of Westmoreland County
Verizon Foundation
Our deepest apologies if any names have been inadvertently omitted from these lists or if the donation level is incorrect.

The YWCA would like to give special recognition to our Thrift Shop donors. Without your contributions, the YWCA would be unable to offer this important service to the community.

Sincere thanks to all our volunteers who graciously give the gift of time.

Contributions to the 50th Anniversary Campaign are still being received and will be recognized at a later date.

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YWCA of Westmoreland County
Vision Statement

We create opportunities for women and girls to lead purposeful lives and strive for a community that values diversity.

YWCA USA Mission Statement

The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

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what a difference you have made!