2023 ANNUAL REPORT





eliminating racism empowering women **YVCA** Westmoreland County









MESSAGE FROM THE PRESIDENT AND THE EXECUTIVE DIRECTOR



Dear YWCA Members,

I have had the privilege of serving on the YWCA of Westmoreland County's Board, not just once but twice as the Board President. The last three years have been a lot of hard work and challenging, but I have enjoyed my time as president and feel fortunate to have had this opportunity.

Through board service, I have worked collaboratively alongside amazing volunteers, as well as made friends and connections with other YWCA enthusiasts. While my term as president ends with the

Annual Meeting, I can confidently pass the torch to our incoming Executive committee. The incoming president is Patti Buhl, along with Vice President Cassie Ellson. Diane Krivoniak will be continuing for another year as Recording Secretary, and the Treasurer is Cathy Caccia. Under their leadership, I am optimistic we will continue to further the mission of the YWCA of eliminating racism and empowering women .

Thank you to all of our sponsors, community partners, and the membership who have supported the YWCA during my term as Board President. With your support, we have been able to continue our programs: Technology, International Women, Thrift Shop, ESL, the Book Store, Healthy Conversations and other Racial Justice programs.

Lastly, I want to encourage each of you to get involved with the YWCA in any way you can. We are always looking for Book Store volunteers so we can expand our hours and for additional support at the Thrift Shop. This organization can only be as great as its members and those willing to get involved. It is only together can we move our mission forward.

Thank you for all your time, support and friendships over the years.

With a grateful heart,

Theresa S. Rusbosin





Carol H. Palcic - Executive Director

First and foremost, I would like to thank all of our donors, partners, staff and friends for your support throughout 2022. In 2022, the YWCA served over 15,000 individuals through our various programs and events. Individuals of all ages, genders, and backgrounds are being educated and equipped to take their next steps into more meaningful futures.

The real story of our accomplishments is the steadfastness, creativity, and determination of our exceptional employees and volunteers. While I cannot re-create for you the experience of witnessing uncountable acts of

selflessness and the mission-first mindset occurring at every level, I would like to briefly share key moments that inform my gratitude.

Our YWCA Bookstore, which is completely volunteer driven, is flourishing and continues to see growth. In 2022, the book sales reached \$6,724! The Thrift Shop is "knocking it out of the park" with the tremendous increase in customers visiting the store and over 14,700 receipts. We are truly blessed with the talented interns who have been a great addition to the team. It takes each and every one of us doing our part to make a difference in the community.

President
Theresa Rusbosir

Vice President Carlene Williams

Secretary Diane Krivoniak

Treasurer Catherine Caccia

STAFF Carol H. Palcic *Executive Director*

Diana Basick Thrift Shop Director

Michele Steward *Marketing & DEI Coordinator*

Donna Garden Evening Receptionist

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Barb Brecht Patti Buhl Cheri Cavanaugh Pat Cummerick Cassie Ellson Michele Fischer Tara Gandy

Mary Jo Haffner Paula Maloney Erica Nuckles Rosin Rivera-Bretana Toni Wilson

If you have any interest in joining our Board, please contact Theresa.

Colen Brown *Office Coordinator*

Romona Kocinski PA WORKWEAR Coordinator

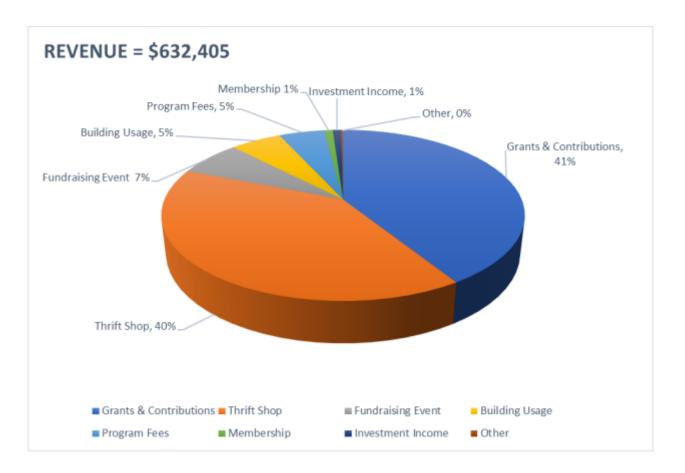
Mary Lou Glover Program Coordinator

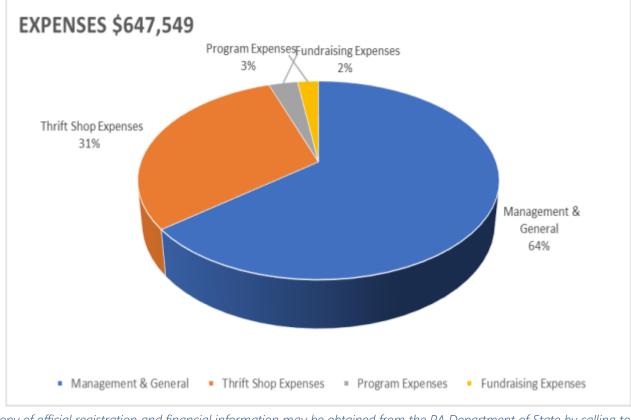
Noreen Turkowski *Thrift Shop Staff* Frankie Piestzkie *Thrift Shop Staff*

Matthew Kolbosky Facilities Coordinator

Cheryl Hershberger Thrift Shop Staff

FINANCIAL SUMMARY





A copy of official registration and financial information may be obtained from the PA Department of State by calling toll free within PA, 1-800-732-0999. Registration does not imply endorsement. Figures shown are unaudited.

ADULT EDUCATION

Our Technology classes have been filling up fast. The department staff taught computer, tablet, smartphone, QuickBooks, and other technology classes with total session enrollments of 75.



TECHGYRLS / STEM

In 2022, the YWCA TechGYRLS[®] program resumed and area schools offered the LEGO Robotics program to 8th grade girls at local schools. The local middle schools participating in this fun-filled afterschool activity across Westmoreland County share that all participants are exercising their creativity in building their robots and learning cooperation by working in teams.

ESL

The YWCA Literacy Program is dedicated to giving adults the to opportunity to acquire the literacy skills they need in order to be effective



in their roles as members of their families, communities, and workplaces. The YWCA offers English as a Second Language classes on and off site that focus on English speaking, listening, reading, and writing skills. In 2022, 45 students participated in English as a

reading, and writing skills. In 2022, 45 students participated in English as a Second Language classes. We are very excited for this significant increase

from the 10 participants in 2021.



INTERNATIONAL WOMEN The YWCA's International Women's Group welcomes women of all nationalities to Westmoreland County, Pennsylvania. The International Women's Group provides a meeting place for women to meet each other, develop friendships, share and learn about the United States (particularly the new area in which they are living), improve their English and become a part of and adapt to their new community.





GIRLS FIELD HOCKEY

Birthed in 1991, this program serves 38 to 45 girls throughout Westmoreland County, in grades 2nd through 8th. Girls who are not give the opportunity to participate in field hockey at their local school are welcomed to join this program. The girls learn life lessons by participating in field hockey, including teamwork, self-discipline, and accountability. They also enhance their skill level so they can eventually join their high school team.





@YWCAWestmoreland22





FOLLOW US ON SOCIAL MEDIA!

RACIAL JUSTICE COMMITTEE



Mission: The YWCA Westmoreland RJ committee seeks to educate, inform and advocate for all women and girls, towards a more racially just and inclusive society.

This past year has been an active one for the Racial Justice Committee due in great part to the efforts of the first-ever Diversity Equity and Inclusion Coordinator, Michele Steward. Michele started with the YWCA in the Fall of 2022 as the Marketing

Coordinator and then expanded her role in early 2023 to include DEI responsibilities. With Michele's efforts the RJ Committee offered the following programs.

2022

September - Reception for DEI-affiliated professionals and nonprofit leaders at the Mansion with a second gathering in April 2023 in conjunction with WCCC's opening of the Center for Diversity Inclusion and Belonging

October 13 – Author Eli Saslow presentation - in partnership with Westmoreland Reads -*Rising Out of Hatred: The Awakening of a Former White Nationalist.* Held at the Westmoreland Museum of American Art.

2023

February 16 - Martin Bey African clothing/jewelry presentation and sale.

February 4 - Artist Pam Cooper exhibit and education program at the Mansion

February 8 – Dr. Melissa Marks' workshop Embracing Diversity

Month of April - No Justice. Until Just Is. Poster signing in partnership with the



YWCA USA Stand Against Racism. Rock painting with Aquinas Academy.

April 27 - Ethel Hayden's presentation *A Quilting Journey*: How coded quilts played a part in the Underground Railroad. Held at the Knead Café in New Kensington













June 3 – Children's Author book signing and children's activities with Linda Guest-Peters

The RJ Committee continues to work toward our mission of eliminating racism and we welcome new members to the committee as well as new ideas on how to make Westmoreland County a more inclusive and welcoming community. Please join us in this important work.



YWCA Facility Rentals

In 1900, the house was designed by the noted architect, Ralph Adams Cram, for Mr. and Mrs. William Huff. According to legend, Huff was a friend of the architect. Letters have been found confirming the plans of Huff and Cram dating back to 1888. The original plans were found behind a drawer in the library, crushed and dirty, as if they have been lost for years.

The mansion is of Neo-Classical Jeffersonian design with four ionic columns. There are fourteen rooms in the Huff Mansion including the basement, five bedrooms, five bathrooms, living room, music room and an upstairs living room. The front stairway leading to the second floor is thought to be the only free standing staircase remaining in

Westmoreland County. The foyer windows are leaded, as is the skylight on the second floor. The woodwork in the music room and library is mahogany and the basement, consists of a game room and ballroom.

The Huff Mansion has been the headquarters for the YWCA Westmoreland County since 1970. The mansion remains decorated in the era in which it was constructed with some of the original furnishings and pictures still in the house. Few renovations have been done to the mansion over the past 100 years. In the mid 1990's, the YWCA razed the old carriage house and built a 4,000 square foot addition onto the original building. The new addition includes a large multi-purpose room, a new reception area, as well as, an expanded parking lot, to better serve the needs of volunteer staff, members and the community.



The Huff House is the perfect venue for showers, parties, family gatherings and meetings . Rental features include a fully equipped

kitchen, a beautiful portico and porch, an elegant spiral staircase and is handicap accessible. The Living Room, Library and Dining Room comfortably seat up to 40 guests, while the Founder's Room seats up to 90 guests.





ECONOMIC EMPOWERMENT





YWCA THRIFT SHOP

The YWCA Thrift Shop focuses on economic empowerment, giving women and men the ability to purchase quality clothing for work and leisure at affordable prices. Our Thrift Shop is also the PA WORKWEAR clothing provider for

Westmoreland County. In 2022, **12 women** were dressed from this program providing them with interview outfits and a week's worth of work-ready clothing for their new jobs. The voucher program dressed **51 adults and 34 children** including **7 Working Women's Closet clients.** Vouchers totaled \$1,610.75. The Thrift Shop had **14,749 customer receipts and 3,979 volunteer hours logged** in 2022.

FASHION SHOW

The 2022 YWCA Westmoreland County Girls In Pearls Fashion Show, held on October 17, was a great success. The fashion show featured the clients, customers, and friends of the YWCA,



and showcased fabulous clothing from our Thrift Shop. Pittsburgh's very own sports anchor, Jenna Harner, was the event Emcee.

The guests have an opportunity to learn more about the YWCA's racial



justice, technology, health and wellness, and adult education programs throughout this spectacular evening.

<u>SAVE THE DATE</u> - The 2023 Girls in Pearls Fashion show will take place on Monday, October 16, 2023 at Rizzo's Malabar Inn. Sign up early as the event is sure to sell-out!!





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*A very special thank you to our interns:

Rachel O'Neill - UPG

Isabella Guerrieri -Duquesne University

Alisha Scroggins -Liberty University

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YWCA WESTMORELAND COUNTY BOOKSTORE



The YWCA Book Store opened in October 2021 and has received many visitors. There is a wide selection of books for both adults and children and audiobooks. Thanks to the loyal volunteers, the book store is open on Tuesdays, Wednesdays and Thursdays from 10am to 2pm, and the first Saturday of every month from 10am to 2pm. Book donations are always welcome and appreciated.

YWCA Westmoreland County offers deep gratitude to all the volunteers who dedicate so much time as their gift to our organization!

We also give special recognition to our Thrift Shop and Book store donors. Without your contributions, the YWCA would not be able to offer these important services to our community.

We additionally offer our deepest gratitude to all our volunteers who graciously give the gift of time.



YWCA Westmoreland County Headquarters 424 North Main Street, Greensburg, PA 15601 Phone: (724) 834-9390 | Fax: (724) 834-9391

YWCA Thrift Shop 221 South Maple Avenue, Greensburg, PA 15601 Phone: (724) 834-4339

www.ywcawestmoreland.org